

SUBJECT TO APPROVAL

**Minutes of the Regular Meeting
Board of Education
Indian Springs School District No. 109**

June 21, 2016

CALL TO ORDER

The regular Meeting of the Board of Education of Indian Springs School District No. 109 was called to order at 6:00 p.m. in the Boardroom of the Administrative Center by Board President Pro-Tem Mr. Johnny Smith.

ROLL CALL

Board Members

Present: Mr. James J. Loughlin, Ms. Stacey Ziccardi, Mr. Johnny Smith,
Mr. Ruben Almendarez, Mr. Gary B. Crossman,
Ms. Sherry L. Pavel, Ms. Gina Leahy
Absent: None

Administrators:

Present: Dr. Jon N. Nebor, Superintendent; Dr. Blair S. Nuccio, Assistant
Superintendent; Ms. Linda Jeffers, Business Manager;
Ms. Christine Baldwin, Director of Curriculum, Instruction, and
Technology; Mr. Joseph Porrey, Principal of Wilkins Jr. High
School

Staff/Guests/Community Members

Present: Mr. Tim Broniewicz, Community Member; Mrs. Martha
Broniewicz, Staff Member/Community Member; Ms. Mary Kay
Weir, Teacher/Brodnicki Elementary School and President,
Indian Springs Council, Local #571, IFT/AFT; Ms. Sandra Poole,
Teacher/Brodnicki Elementary School and Treasurer, Indian
Springs Council, Local #571, IFT/AFT; Ms. Nancy Tough,
Recording Secretary for the Board

PLEDGE OF ALLEGIANCE

Board President Pro-Tem Mr. Johnny Smith led the audience in the Pledge of Allegiance.

APPOINTMENT OF OFFICERS

A. Appointment to Fill the Vacancy of President of the Board of Education

Mr. Gary B. Crossman nominated Mr. Johnny Smith for the Office of President of the Board of Education.

Ms. Stacey Ziccardi seconded the nomination.

Mr. Johnny Smith accepted the nomination.

Further nominations were requested; no further nominations were made.

The appointment of Mr. Johnny Smith for the Office of President of the Board of Education was approved by roll call vote:

Ayes: Ms. Stacey Ziccardi, Mr. Johnny Smith, Mr. Ruben Almendarez,
Mr. Gary B. Crossman, Ms. Sherry L. Pavel, Ms. Gina Leahy,
Mr. James J. Loughlin

Nays: None

Abstain: None

Absent: None

B. Appointment to Fill the Vacancy of Vice-President of the Board of Education

Mr. Johnny Smith nominated Mr. Gary B. Crossman for the Office of Vice-President of the Board of Education.

Mr. James J. Loughlin seconded the nomination.

Mr. Gary B. Crossman accepted the nomination.

Further nominations were requested; no further nominations were made.

The appointment of Mr. Gary B. Crossman for the Office of Vice-President of the Board of Education was approved by roll call vote:

Ayes: Mr. Johnny Smith, Mr. Ruben Almendarez, Mr. Gary B. Crossman,
Ms. Sherry L. Pavel, Ms. Gina Leahy, Mr. James J. Loughlin,
Ms. Stacey Ziccardi

Nays: None

Abstain: None

Absent: None

APPROVAL OF MINUTES

A. Minutes of the Regular Meeting of the Board of Education Held on May 17, 2016

Motion was made by Mr. Ruben Almendarez, seconded by Ms. Sherry L. Pavel, that the Minutes of the Regular Meeting of the Board of Education, which was held on May 17, 2016, be approved.

Motion was carried by roll call vote:

Ayes: Ms. Sherry L. Pavel, Ms. Gina Leahy, Mr. James J. Loughlin,
Ms. Stacey Ziccardi, Mr. Johnny Smith Mr. Ruben Almendarez
Nays: None
Abstain: Mr. Gary B. Crossman
Absent: None

CORRESPONDENCE RECEIVED

Motion was made by Mr. James J. Loughlin, seconded by Mr. Gary B. Crossman that the following correspondence be placed on file:

- Thank you cards were received for the luncheon that was provided for all staff members at the conclusion of student PARCC (state-mandated) testing. Cards were received from:
 - ◆ Bridgeview School
 - ◆ Brodnicki School
 - ◆ Lyle School
 - ◆ Wilkins Elementary and Jr. High Schools
 - ◆ Player Early Childhood Center
 - ◆ Indian Springs Teachers' Council

- Thank you cards were also received from the following schools for the annual District Retirement and Staff Appreciation Party:
 - ◆ Bridgeview School
 - ◆ Brodnicki School
 - ◆ Wilkins Elementary and Jr. High Schools
 - ◆ Player Early Childhood Center

Motion was carried by roll call vote:

Ayes: Mr. Ruben Almendarez, Mr. Gary B. Crossman,
Ms. Sherry L. Pavel, Ms. Gina Leahy, Mr. James J. Loughlin,
Ms. Stacey Ziccardi, Mr. Johnny Smith
Nays: None
Abstain: None
Absent: None

OPINIONS FROM THE AUDIENCE

None

CONSENT AGENDA

Motion was made by Mr. James J. Loughlin, seconded by Mr. Gary B. Crossman, to approve the five (5) Consent Agenda Items as listed:

A-1-2016-12	<u>Accounts Payable</u>		
	Education	\$	542,789.44
	Building		102,931.55
	Utilities		-0-
	Bond and Interest		-0-
	Transportation		326,934.18
	Municipal Retirement		-0-
	Capital Projects		-0-
	Life Safety		-0-
			<hr/>
	TOTAL	\$	972,555.17

A-2-2016-12 Financial Report

Copy on file in the Business Office

B-1-2016-12 Approval of Food Items for 2016-17

The Board of Education approved PERFORMANCE Foodservice, Gordon Food Service, Sysco Chicago, US Foods, and Wilkens Food Service as food vendors for the 2016-17 school year.

P-1-2016-12 Instructional Personnel Transactions

Listing attached to these Minutes.

P-2-2016-12 Classified Personnel Transactions

Listing attached to these Minutes.

Motion was carried by roll call vote:

Ayes: Mr. Gary B. Crossman, Ms. Sherry L. Pavel, Ms. Gina Leahy,
Mr. James J. Loughlin, Ms. Stacey Ziccardi, Mr. Johnny Smith,
Mr. Ruben Almendarez

Nays: None

Abstain: None

Absent: None

DISCUSSION ITEMS/CURRICULUM PRESENTATIONS

A. Wilkins Jr. High School 2016-17 Student Handbook

Mr. Joseph Porrey, Principal of Wilkins Jr. High School, reviewed the recommended revisions to the 2016-17 handbook for junior high school students.

ACTION ITEMS

A. Approval of the Wilkins Jr. High School 2016-17 Student Handbook

Motion was made by Ms. Sherry L. Pavel, seconded by Mr. Ruben Almendarez that, upon the recommendation of the administration, the Board of Education approve, as presented, the revised Wilkins Jr. High School student handbook for the 2016-17 school year.

Motion was carried by roll call vote:

Ayes: Ms. Sherry L. Pavel, Ms. Gina Leahy, Mr. James J. Loughlin,
Ms. Stacey Ziccardi, Mr. Johnny Smith, Mr. Ruben Almendarez,
Mr. Gary B. Crossman
Nays: None
Abstain: None
Absent: None

B. Approval of Membership and Dues Payment to the Illinois Association of School Boards (I.A.S.B.)

Motion was made by Ms. Stacey Ziccardi, seconded by Ms. Sherry L. Pavel that, upon the recommendation of the administration, the Board of Education approve the district's membership and annual dues payment to the Illinois Association of School Boards for the 2016-17 school year in the amount of \$7,333.00.

Motion was carried by roll call vote:

Ayes: Ms. Gina Leahy, Mr. James J. Loughlin, Ms. Stacey Ziccardi,
Mr. Johnny Smith, Mr. Ruben Almendarez, Mr. Gary B. Crossman,
Ms. Sherry L. Pavel
Nays: None
Abstain: None
Absent: None

C. Approval of the Collective Bargaining Agreement with the Indian Springs Paraprofessional Council Local No. 571.

Motion was made by Mr. Ruben Almendarez, seconded by Ms. Stacey Ziccardi that, upon the recommendation of the administration the Board of Education approve the negotiated agreement with the Indian Springs Paraprofessional Council Local No. 571.

Motion was carried by roll call vote:

Ayes: Mr. James J. Loughlin, Ms. Stacey Ziccardi, Mr. Johnny Smith,
Mr. Ruben Almendarez, Mr. Gary B. Crossman,
Ms. Sherry L. Pavel, Ms. Gina Leahy

Nays: None

Abstain: None

Absent: None

D. Approval of the A.E.R.O. Special Education Cooperative FY 2017 Budget

Motion was made by Mr. Gary B. Crossman, seconded by Mr. Ruben Almendarez that, upon the recommendation of the administration, the Board of Education approve the A.E.R.O. Special Education Cooperative FY 2017 Budget, as presented.

Motion was carried by roll call vote:

Ayes: Ms. Stacey Ziccardi, Mr. Johnny Smith, Mr. Ruben Almendarez,
Mr. Gary B. Crossman, Ms. Sherry L. Pavel, Ms. Gina Leahy,
Mr. James J. Loughlin

Nays: None

Abstain: None

Absent: None

E. Approval of Board of Education Policy No. 5123.15: Student Athlete Concussions and Head Injuries

Motion was made by Mr. James J. Loughlin, seconded by Ms. Sherry L. Pavel that, upon the recommendation of the administration, the Board of Education approve Board of Education Policy No. 5123.15: Student Athlete Concussions and Head Injuries.

Motion was carried by roll call vote:

Ayes: Mr. Johnny Smith, Mr. Ruben Almendarez, Mr. Gary B. Crossman,
Ms. Sherry L. Pavel, Ms. Gina Leahy, Mr. James J. Loughlin,
Ms. Stacey Ziccardi

Nays: None

Abstain: None

Absent: None

F. Approval of Board of Education Policy No. 5120.5: Student Behavior

Motion was made by Ms. Sherry L. Pavel, seconded by Mr. Ruben Almendarez that, upon the recommendation of the administration, the Board of Education approve Board of Education Policy No. 5120.5: Student Behavior.

Motion was carried by roll call vote:

Ayes: Mr. Ruben Almendarez, Mr. Gary B. Crossman,
Ms. Sherry L. Pavel, Ms. Gina Leahy, Mr. James J. Loughlin,
Ms. Stacey Ziccardi, Mr. Johnny Smith

Nays: None

Abstain: None

Absent: None

G. Approval of Board of Education Policy No. 5121.2: Suspensions

Motion was made by Ms. Gina Leahy, seconded by Ms. Sherry L. Pavel that, upon the recommendation of the administration, the Board of Education approve Board of Education Policy No. 5121.2: Suspensions.

Motion was carried by roll call vote:

Ayes: Mr. Gary B. Crossman, Ms. Sherry L. Pavel, Ms. Gina Leahy,
Mr. James J. Loughlin, Ms. Stacey Ziccardi, Mr. Johnny Smith,
Mr. Ruben Almendarez

Nays: None

Abstain: None

Absent: None

H. Approval of Board of Education Policy No. 5121.3: Expulsions

Motion was made by Mr. Ruben Almendarez, seconded by Mr. Gary B. Crossman that, upon the recommendation of the administration, the Board of Education approve Board of Education Policy No. 5121.3: Expulsions.

Motion was carried by roll call vote:

Ayes: Ms. Sherry L. Pavel, Ms. Gina Leahy, Mr. James J. Loughlin,
Ms. Stacey Ziccardi, Mr. Johnny Smith, Mr. Ruben Almendarez,
Mr. Gary B. Crossman

Nays: None

Abstain: None

Absent: None

I. Approval of Board of Education Policy No. 5120.8: Search and Seizure

Motion was made by Ms. Sherry L. Pavel, seconded by Mr. Gary B. Crossman that, upon the recommendation of the administration, the Board of Education approve Board of Education Policy No. 5120.8: Search and Seizure.

Motion was carried by roll call vote:

Ayes: Ms. Gina Leahy, Mr. James J. Loughlin, Ms. Stacey Ziccardi,
Mr. Johnny Smith, Mr. Ruben Almendarez, Mr. Gary B. Crossman,
Ms. Sherry L. Pavel

Nays: None

Abstain: None

Absent: None

J. Approval of a One Year Extension of the Transportation Agreement with First Student

Motion was made by Mr. James J. Loughlin, seconded by Ms. Sherry L. Pavel that, upon the recommendation of the administration, the Board of Education approve the one year extension of the transportation contract with *First Student*.

Motion was carried by roll call vote:

Ayes: Mr. James J. Loughlin, Ms. Stacey Ziccardi, Mr. Johnny Smith,
Mr. Ruben Almendarez, Mr. Gary B. Crossman,
Ms. Sherry L. Pavel, Ms. Gina Leahy

Nays: None

Abstain: None

Absent: None

K. Approval of the Resolution to Retain Previously Approved Hazardous Routes for the 2016-17 School Year

Motion was made by Mr. Gary B. Crossman, seconded by Mr. James J. Loughlin that, upon the recommendation of the administration, the Board of Education approve the Resolution to Retain Previously Approved Hazardous Routes for the 2016-17 School Year.

Motion was carried by roll call vote:

Ayes: Ms. Stacey Ziccardi, Mr. Johnny Smith, Mr. Ruben Almendarez,
Mr. Gary B. Crossman, Ms. Sherry L. Pavel, Ms. Gina Leahy,
Mr. James J. Loughlin

Nays: None

Abstain: None

Absent: None

L. Approval of the Resolution Regarding the Illinois Prevailing Wage Act

Motion was made by Mr. Ruben Almendarez, seconded by Ms. Sherry L. Pavel that, upon the recommendation of the administration, the Board of Education approve the Resolution Regarding the Illinois Prevailing Wage Act.

Motion was carried by roll call vote:

Ayes: Mr. Johnny Smith, Mr. Ruben Almendarez, Mr. Gary B. Crossman,
Ms. Sherry L. Pavel, Ms. Gina Leahy, Mr. James J. Loughlin,
Ms. Stacey Ziccardi

Nays: None

Abstain: None

Absent: None

M. Approval of the Resolution to Transfer Interest from the Debt Service Fund to the Education Fund

Motion was made by Mr. Gary B. Crossman, seconded by Mr. Ruben Almendarez that, upon the recommendation of the administration, the Board of Education approve the Resolution to Transfer Interest from the Debt Service Fund to the Education Fund.

Motion was carried by roll call vote:

Ayes: Mr. Ruben Almendarez, Mr. Gary B. Crossman,
Ms. Sherry L. Pavel, Ms. Gina Leahy, Mr. James J. Loughlin,
Ms. Stacey Ziccardi, Mr. Johnny Smith

Nays: None

Abstain: None

Absent: None

N. Approval of the Resolution to Transfer Interest from the Working Cash Fund to the Education Fund

Motion was made by Mr. Ruben Almendarez, seconded by Mr. Gary B. Crossman that, upon the recommendation of the administration, the Board of Education approve the Resolution to Transfer Interest from the Working Cash Fund to the Education Fund.

Motion was carried by roll call vote:

Ayes: Mr. Gary B. Crossman, Ms. Sherry L. Pavel, Ms. Gina Leahy,
Mr. James J. Loughlin, Ms. Stacey Ziccardi, Mr. Johnny Smith,
Mr. Ruben Almendarez

Nays: None

Abstain: None

Absent: None

O. Approval of the Resolution to Transfer Interest from the Capital Projects Fund to the Education Fund

Motion was made by Ms. Gina Leahy, seconded by Mr. Ruben Almendarez that, upon the recommendation of the administration, the Board of Education approve the Resolution to Transfer Interest from the Capital Projects Fund to the Education Fund.

Motion was carried by roll call vote:

Ayes: Ms. Sherry L. Pavel, Ms. Gina Leahy, Mr. James J. Loughlin, Ms. Stacey Ziccardi, Mr. Johnny Smith, Mr. Ruben Almendarez, Mr. Gary B. Crossman

Nays: None

Abstain: None

Absent: None

REPORTS AND MEETINGS

5/20/16 District Blood Drive

Superintendent Dr. Jon N. Nebor, along with numerous staff members, participated in the School District No. 109 annual blood drive at Wilkins School.

5/26/16 Eighth Grade Graduation Ceremony

The eighth grade graduation ceremony was held in the evening at Argo Community High School. Members of the Board of Education, Superintendent Dr. Jon N. Nebor, Assistant Superintendent Dr. Blair S. Nuccio, administrators, staff members, and families and friends of the graduating class gathered for the commencement ceremony.

5/27/16 Meeting with the Superintendent of Evergreen Park Elementary School District No. 124

Dr. Nebor met with Superintendent Robert Marchak from Evergreen Park Elementary School District No. 124 to discuss the withdrawal of Oak Lawn School District No. 123 from the A.E.R.O. Special Education Cooperative.

6/1/16 A.E.R.O. Executive Board Meeting

The regular monthly meeting of the A.E.R.O. Executive Board was held at the A.E.R.O. Special Education Center in Burbank. Superintendent Nebor was in attendance. Regular business was conducted.

6/3/16 South Cook Intermediate Service Center (I.S.C.) Meeting

Dr. Nebor attended a meeting of the South Cook I.S.C. in Chicago Heights. Regular business was conducted.

6/20/16 Meeting with Representatives from the Custodial Union

Superintendent Dr. Jon N. Nebor and Assistant Superintendent Dr. Blair S. Nuccio met with Mr. Tom Zolecki and Mr. Dave Klein to begin the custodial union contract negotiations.

MEDIA

None Present

RECESS

Board President Johnny Smith called for a brief recess at 6:29 p.m.

The following people departed the meeting at 6:33 p.m.:

Mr. Tim Broniewicz, Mrs. Martha Broniewicz, Ms. Mary Kay Weir,
Ms. Linda Jeffers, Mr. Joseph Porrey, Ms. Sandra Poole, Ms. Christine Baldwin

BACK IN SESSION

Mr. Johnny Smith declared the Board of Education back in session at 6:36 p.m.

CLOSED SESSION

Motion was made by Mr. Johnny Smith, seconded by Mr. Ruben Almendarez that the Board of Education conduct a closed session pursuant to Chapter 102, Paragraph 2, of the Statutes of the State of Illinois, for discussion of collective negotiating matters between the public body and its employees; selection of a person to fill a public office; discussion of a complaint made against an employee.

Motion was carried by acclamation:

Ayes: Seven (7)
Nays: None
Abstain: None
Absent: None

Board President Mr. Johnny Smith declared the Board of Education in closed session at 6:37 p.m.

OUT OF CLOSED SESSION

Motion was made by Mr. Johnny Smith, seconded by Mr. Ruben Almendarez that the Board of Education conclude closed session.

Motion was carried by acclamation:

Ayes: Seven (7)
Nays: None
Abstain: None
Absent: None

Mr. Johnny Smith declared the Board of Education out of closed session at 6:53 p.m.


ADJOURNMENT

Motion was made by Mr. Johnny Smith, seconded by Ms. Sherry L. Pavel, that the Meeting be adjourned.


Motion was carried by acclamation:

Ayes: Seven (7)
Nays: None
Abstain: None
Absent: None

Board President Mr. Johnny Smith, declared the Regular Meeting of the Board of Education, held on June 21, 2016, adjourned at 6:54 p.m.



President Johnny Smith



Secretary Pro Tem Gina Leahy

July 19, 2016

Date

PERSONNEL #: P1-16-12

MEETING DATE: June 21, 2016

NAME Job Title/Assignment	REASON, IF ANY Effective Date
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Recommended: Approval of Resignation(s)

Lauren Chlebowski/Lyle
Speech & Language Pathologist

5/26/16

Kristen Mitchell/Player
Speech & Language Pathologist

6/6/16

Recommended: Approval of Leave(s) of Absence

None

Recommended: Approval of Appointment(s)

Jeneen Kateeb/WE & WJH
School Psychologist

8/15/16

RECALL

Kathleen Bordelon/District
80% School Psychologist

7/1/16

Betty Quigley/Brodnicki & Wilkins Elem.
60% Music Teacher

8/15/16

Recommended: As specified Above Name of Individual

PERSONNEL #: P2-16-12

MEETING DATE: June 21, 2016

NAME
Job Title/Assignment

REASON, IF ANY
Effective Date

Recommended: Approval of Resignation(s)

Grazyna Kotwica
Lunchroom Supervisor

5/25/16

Marta Dobrzynski/Brodnicki
6-hour Lead Teacher

5/26/16

Recommended: Approval of Leave(s) of Absence

None

Recommended: Approval of Appointment(s)

None

Recommended: As specified Above Name of Individual