

SUBJECT TO APPROVAL

**Minutes of the Regular Meeting
Board of Education
Indian Springs School District No. 109**

August 16, 2016

CALL TO ORDER

The regular Meeting of the Board of Education of Indian Springs School District No. 109 was called to order at 6:00 p.m. in the Boardroom of the Administrative Center by Board President Mr. Johnny Smith.

ROLL CALL

Board Members

Present: Mr. Johnny Smith, Mr. Ruben Almendarez,
Ms. Sherry L. Pavel, Ms. Gina Leahy

Absent: Mr. James J. Loughlin, Ms. Stacey Ziccardi,
Mr. Gary B. Crossman

In the absence of Mr. James J. Loughlin, Board Secretary, Board President Mr. Johnny Smith appointed Ms. Sherry L. Pavel Secretary Pro-Tem.

Administrators:

Present: Dr. Jon N. Nebor, Superintendent; Dr. Blair S. Nuccio, Assistant Superintendent; Ms. Linda Jeffers, Business Manager; Ms. Christine Baldwin, Curriculum Director; Ms. Nuray Kavustuk, Principal/Lyle Elementary School and Summer School Director; Mr. Heath Brosseau, Special Education Director; Dr. Robert Serdar, Principal/Wilkins Elementary School; Mr. Joseph Porrey, Principal/Wilkins Jr. High School; Dr. Kelly Doogan, Principal/Brodnicki Elementary School; Dr. Sheila Henson, Assistant Principal/Wilkins Jr. High School; Ms. Susan Almendarez, Director/Player Early Childhood Center; Ms. Candice DelPrete, Assistant Principal/Wilkins Elementary School

Staff/Guests/Community Members

Present: Ms. Mary Kay Weir, Teacher/Brodnicki Elementary School and President, Indian Springs Council, Local #571, IFT/AFT;
Ms. Sandra Poole, Teacher/Brodnicki Elementary School and Treasurer, Indian Springs Council, Local #571, IFT/AFT;
Ms. Mary Ellen Nawara, Paraprofessional/Wilkins Elementary School and President, Indian Springs Paraprofessional Council, Local #571, IFT/AFT.AFL/CIO; Seventeen (17) new staff members; Ms. Nancy Tough, Recording Secretary for the Board

PLEDGE OF ALLEGIANCE

Board President Mr. Johnny Smith led the audience in the Pledge of Allegiance.

APPROVAL OF MINUTES

A. Minutes of the Regular Meeting of the Board of Education Held on July 19, 2016

Motion was made by Ms. Sherry L. Pavel, seconded by Ms. Gina Leahy, that the Minutes of the Regular Meeting of the Board of Education, which was held on July 19, 2016, be approved.

Motion was carried by roll call vote:

Ayes: Ms. Sherry L. Pavel, Ms. Gina Leahy, Mr. Johnny Smith
Nays: None
Abstain: Mr. Ruben Almendarez
Absent: Mr. James J. Loughlin, Ms. Stacey Ziccardi, Mr. Gary B. Crossman

OPINIONS FROM THE AUDIENCE

None

CONSENT AGENDA

Motion was made by Mr. Ruben Almendarez, seconded by Ms. Sherry L. Pavel, to approve the four (4) Consent Agenda Items as listed:

A-1-2017-02	<u>Accounts Payable</u>	
	Education	\$ 557,102.93
	Building	118,535.03
	Utilities	-0-
	Bond and Interest	-0-
	Transportation	32,077.85

Municipal Retirement	-0-
Capital Projects	617,747.54
Life Safety	-0-
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TOTAL	\$ 1,325,463.35

A-2-2017-02 Financial Report

Copy on file in the Business Office

P-1-2017-02 Instructional Personnel Transactions

Listings attached to these Minutes

P-2-2017-02 Classified Personnel Transactions

Listings attached to these Minutes

Motion was carried by roll call vote:

Ayes: Ms. Sherry L. Pavel, Ms. Gina Leahy, Mr. Johnny Smith,
Mr. Ruben Almendarez

Nays: None

Abstain: None

Absent: Mr. James J. Loughlin, Ms. Stacey Ziccardi, Mr. Gary B. Crossman

INTRODUCTION OF NEW PROFESSIONAL STAFF MEMBERS

Assistant Superintendent Dr. Blair S. Nuccio introduced the following new professional staff members to Members of the Board of Education:

- Jeneen Kateeb, School Psychologist/Wilkins Elementary and Jr. High Schools
- Melissa Maturo, Speech and Language Pathologist/Player Early Childhood Center
- John Olsen, Music Teacher/Lyle School
- Nicole Vaughn, Health Teacher/Wilkins Jr. High School
- Courtney Milian, 3rd Grade Teacher/Wilkins Elementary School
- Widad Hussein, ESL Teacher/Wilkins Elementary School
- Jeff Smiley, Language Arts Teacher/Wilkins Jr. High School
- Bradley London, Math Teacher/Wilkins Jr. High School
- Johnathan Steele, Physical Education Teacher/Wilkins Jr. High School
- Alia Balovski, ESL Teacher/Lyle School
- Lawrence Hermosillo, Art Teacher/Wilkins Elementary and Lyle Schools
- Amanda Lopez, 4th Grade Teacher/Wilkins Elementary School
- Brett Trettin, 6th Grade Teacher/Wilkins Elementary School

- Wojciech (Al) Palar, Language Arts Teacher/Wilkins Jr. High School
- Sarah Rzeszutko, Special Education Teacher/Wilkins Jr. High School
- Michelle Steele, 6th Grade Teacher/Lyle School
- Kaitlin Dean, Special Education Teacher/Lyle School

All new professional staff members departed the meeting at 6:09 p.m.

DISCUSSION ITEMS/CURRICULUM PRESENTATIONS

A. Review of the Tentative Budget for the 2016-2017 School Year

Ms. Linda Jeffers, Business Manager, discussed the Tentative Budget for the 2016-2017 school year.

B. Summer School Program

Ms. Nuray Kavustuk and Ms. Christine Baldwin provided Members of the Board of Education with a report on the success of the 2016 Summer School Program that was held July 13, 2016 through August 5, 2016:

- The instructional focus of the program was to engage students in a variety of reading and writing tasks.
- The students created digital writing portfolios using chromebooks.
- Weekly professional development was provided for professional staff members.
- Student academic growth in all grade areas was documented.

ACTION ITEMS

A. Approval of the Tentative Budget for the 2016-2017 School Year

Motion was made by Mr. Ruben Almendarez, seconded by Ms. Sherry L. Pavel that, upon the recommendation of the administration, the Board of Education approve the Tentative Budget for the 2016-2017 school year, and that the Tentative Budget be available for public inspection beginning August 17, 2016, for a period of thirty (30) days, and that a Public Hearing on the 2016-2017 Budget be conducted on September 20, 2016, at 6:00 p.m. at the regular Meeting of the Board of Education.

Motion was carried by roll call vote:

Ayes: Ms. Gina Leahy, Mr. Johnny Smith, Mr. Ruben Almendarez,
Ms. Sherry L. Pavel
Nays: None
Abstain: None
Absent: Mr. James J. Loughlin, Ms. Stacey Ziccardi, Mr. Gary B. Crossman

B. Approval of S.C.O.P.E. Membership Renewal and Dues Payment

Motion was made by Ms. Gina Leahy, seconded by Mr. Ruben Almendarez that, upon the recommendation of the administration, the Board of Education approve the district's annual membership and dues payment to the South Cooperative Organization for Public Education (S.C.O.P.E.) in the amount of \$1,548.50 for the 2016-2017 school year.

Motion was carried by roll call vote:

Ayes: Mr. Johnny Smith, Mr. Ruben Almendarez, Ms. Sherry L. Pavel,
Ms. Gina Leahy
Nays: None
Abstain: None
Absent: Mr. James J. Loughlin, Ms. Stacey Ziccardi, Mr. Gary B. Crossman

C. Approval of the Members of the District's Concussion Oversight Team

Motion was made by Mr. Ruben Almendarez, seconded by Ms. Sherry L. Pavel that, upon the recommendation of the administration, the Board of Education approve the following members to serve as the Concussion Oversight Team for Indian Springs School District No. 109:

- Dr. Blair S. Nuccio, Assistant Superintendent
- Sandra Zagorski, Registered Nurse
- Joe Porrey, Principal of Wilkins Jr. High School
- Crystal Skoczylas, Principal of Bridgeview Elementary School
- Licensed Physician (*to be determined on a case-by-case basis*)

Motion was carried by roll call vote:

Ayes: Mr. Ruben Almendarez, Ms. Sherry L. Pavel, Ms. Gina Leahy,
Mr. Johnny Smith
Nays: None
Abstain: None
Absent: Mr. James J. Loughlin, Ms. Stacey Ziccardi, Mr. Gary B. Crossman

REPORTS AND MEETINGS

7/22/16 Administrator Academy

District administrators, including Dr. Jon N. Nebor, attended an all-day academy workshop at the Administrative Center. The topic was "Using Evaluation to Support Teacher Improvement".

8/3/16 A.E.R.O. Executive Board Meeting

Superintendent Dr. Jon N. Nebor attended the regular monthly meeting of the A.E.R.O. Executive Board at the special education center in Burbank. Regular business was conducted.

8/4/16 South Cook Intermediate Service Center (I.S.C.) Meeting

The regular meeting of the South Cook I.S.C. was held in Chicago Heights. Dr. Nebor was in attendance; regular business was conducted.

8/15/16 Teacher Institute Day

The initial Teacher Institute Day Program for the 2016-17 school year was held at Wilkins School. Superintendent Nebor, Assistant Superintendent Nuccio, district administrators, Members of the Board of Education, and professional staff members were in attendance.

MEDIA

None Present

RECESS

Board President Johnny Smith called for a brief recess 6:25 p.m.

The following people departed the meeting at 6:29 p.m.:

Ms. Linda Jeffers, Ms. Christine Baldwin, Ms. Nuray Kavustuk, Mr. Heath Brosseau, Dr. Robert Serdar, Mr. Joseph Porrey, Dr. Kelly Doogan, Dr. Sheila Henson, Ms. Susan Almendarez, Ms. Candice DelPrete, Ms. Mary Kay Weir, Ms. Sandra Poole, Ms. Mary Ellen Nawara

BACK IN SESSION

Mr. Johnny Smith declared the Board of Education back in session at 6:30 p.m.

CLOSED SESSION

Motion was made by Ms. Sherry L. Pavel, seconded by Mr. Ruben Almendarez that, upon the recommendation of the administration, the Board of Education conduct a closed session pursuant to Chapter 102, Paragraph 2, of the Statutes of the State of Illinois for discussion of collective negotiating matters between the public body and its employees.

Motion was carried by acclamation:

Ayes: Four (4)
Nays: None
Abstain: None
Absent: Three (3)

Board President Mr. Johnny Smith declared the Board of Education in closed session at 6:31 p.m.

OUT OF CLOSED SESSION

Motion was made by Mr. Johnny Smith, seconded by Ms. Sherry L. Pavel that the Board of Education conclude closed session.

Motion was carried by acclamation:

Ayes: Four (4)
Nays: None
Abstain: None
Absent: Three (3)

Mr. Johnny Smith declared the Board of Education out of closed session at 6:45 p.m.

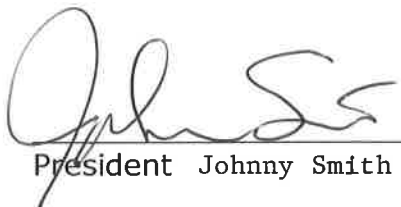
ADJOURNMENT

Motion was made by Mr. Ruben Almandarez, seconded by Ms. Gina Leahy, that the Meeting be adjourned.

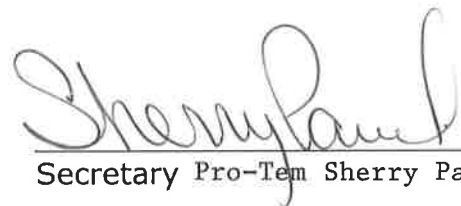
Motion was carried by acclamation:

Ayes: Four (4)
Nays: None
Abstain: None
Absent: Three (3)

Mr. Johnny Smith, Board President, declared the Regular Meeting of the Board of Education, held on August 16, 2016, adjourned at 6:46 p.m.



President Johnny Smith



Secretary Pro-Tem Sherry Pavel

September 20, 2016

Date

PERSONNEL #: P1-17-02

MEETING DATE: August 16, 2016

NAME Job Title/Assignment	REASON, IF ANY Effective Date
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Recommended: Approval of Resignation(s)

Agata Wilusz/WJH Language Arts Teacher	7/18/16
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Natalie Chavarria/Wilkins Elementary Elementary Teacher	7/20/16
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Karissa Murray/WJH Math Teacher	7/20/16
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Ann Alagna/Wilkins Elementary & Lyle Art Teacher	7/26/16
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Hala Al-Daker/Wilkins Elementary ELL Teacher	7/27/16
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Erika Torres/Wilkins Elementary Elementary Teacher	7/27/16
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Melissa Barin/Brodnicki Speech and Language Pathologist	7/27/16
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Ashley Cardella/Wilkins Elementary Music Teacher	7/29/16
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Robert Lewis/WJH Special Education Teacher	8/1/16
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Kristina O'Connor/WJH Language Arts Teacher	8/1/16
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Lauren Lucio/Wilkins Elementary Elementary Teacher	8/8/16
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Recommended: Approval of Leave(s) of Absence

Nancy Trigg/Lyle Special Education Teacher	2016/17 School Year
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Recommended: Approval of Appointment(s)

John Olsen/Lyle Music Teacher/Lyle	8/15/16
Nicole Vaughn/WJH Health Teacher	8/15/16
Courtney Milian/Wilkins Elementary Reassigned from a Special Education Paraprofessional to an Elementary Teacher	8/15/16
Jeff Smiley/WJH Language Arts Teacher	8/15/16
Bradley London/WJH Math Teacher	8/15/16
Johnathan Steele/WJH PE Teacher	8/15/16
Widad Hussein/Wilkins Elementary ESL Teacher	8/15/16
Amanda Lopez/Wilkins Elementary Reassigned from a Special Education Paraprofessional to an Elementary Teacher	8/15/16
Lawrence Hermosillo/Wilkins Elementary Art Teacher	8/15/16
Kelly Tregler/WJH Special Education Teacher	8/15/16
Alia Balovski/Lyle ESL Teacher	8/15/16
Brett Britten/WE Elementary Teacher	8/15/16
Wojciech Palar/WJH Language Arts Teacher	8/15/17
Cristina Soto/Lyle 4-Hour Extended Day Paraprofessional	8/17/16
Jose Gutierrez/Lyle 4-Hour Extended Day Paraprofessional	8/17/16

Recommended: As specified Above Name of Individual

PERSONNEL #: P2-17-02

MEETING DATE: August 16, 2016

NAME

Job Title/Assignment

REASON, IF ANY

Effective Date

Recommended: Approval of Resignation(s)

None

Recommended: Approval of Leave(s) of Absence

None

Recommended: Approval of Appointment(s)

None

Recommended: As specified Above Name of Individual