

SUBJECT TO APPROVAL

**Minutes of the Regular Meeting
Board of Education
Indian Springs School District No. 109**

September 20, 2016

CALL TO ORDER

The regular Meeting of the Board of Education of Indian Springs School District No. 109 was called to order at 6:01 p.m. in the Boardroom of the Administrative Center by Board President Mr. Johnny Smith.

ROLL CALL

Board Members

Present: Ms. Stacey Ziccardi, Mr. Johnny Smith, Mr. Gary B. Crossman, Ms. Sherry L. Pavel, Ms. Gina Leahy

Absent: Mr. James J. Loughlin, Mr. Ruben Almendarez

Administrators:

Present: Dr. Jon N. Nebor, Superintendent; Dr. Blair S. Nuccio, Assistant Superintendent; Ms. Christine Baldwin, Director of Curriculum, Instruction, and Technology; Ms. Linda Jeffers, Business Manager; Ms. Nuray Kavustuk, Principal/Lyle Elementary School; Ms. Susan Almendarez, Director/Player Early Childhood Center; Dr. Kelly Doogan, Principal/Brodnicki School; Mr. Joseph Porrey, Principal/Wilkins Jr. High School; Ms. Sheila Henson, Assistant Principal/Wilkins Jr. High School

Staff/Guests/Community Members

Present: Community Member; Ms. Mary Kay Weir, Teacher/Brodnicki School and President, Indian Springs Council, Local #571, IFT/AFT; Ms. Sandra Poole, Teacher/Brodnicki Elementary School and Treasurer, Indian Springs Council, Local #571, IFT/AFT; Mr. Tim Broniewicz, Community Member; Mr. Tom Zolecki, Staff Member and President/Indian Springs Custodial Council, West Suburban Teachers Union, Local #571, IFT-AFT; Mr. David A. Klein, Staff Member and Vice-President/Indian Springs Custodial Council, West Suburban Teachers Union, Local #571, IFT-AFT; Mr. Brian Bernardoni, Community Member;

Ms. Waselah Sheikh, Community Member; One (1) Guest;
Ms. Nancy Tough, Recording Secretary for the Board;

*In the absence of Board Secretary Mr. James J. Loughlin,
Board President Mr. Johnny Smith appointed Ms. Sherry L. Pavel
to serve as Secretary Pro-Tem.*

PLEDGE OF ALLEGIANCE

Mr. Johnny Smith led the audience in the Pledge of Allegiance.

RECOGNITION OF STUDENT ART WORK

Lyle Elementary School student art work was on display at the meeting.

APPROVAL OF MINUTES

A. Minutes of the Regular Meeting of the Board of Education Held on
August 16, 2016

Motion was made by Ms. Sherry L. Pavel, seconded by Ms. Gina Leahy, that the Minutes of the Regular Meeting of the Board of Education, which was held on August 16, 2016, be approved.

Motion was carried by roll call vote:

Ayes: Mr. Johnny Smith, Ms. Sherry L. Pavel, Ms. Gina Leahy,
Nays: None
Abstain: Ms. Stacey Ziccardi, Mr. Gary B. Crossman
Absent: Mr. James J. Loughlin, Mr. Ruben Almendarez

CORRESPONDENCE

Members of the Board of Education received thank you cards from the Indian Springs Teachers' Council and the following schools for the breakfast provided at the Teacher Institute Day on August 15, 2016:

- Bridgeview School
- Brodnicki School
- Lyle School
- Player Early Childhood Center
- Wilkins Elementary School
- Wilkins Jr. High School

Motion was made by Mr. Johnny Smith, seconded by Ms. Stacey Ziccardi, that the correspondence be placed on file.

Motion was carried by roll call vote:

Ayes: Mr. Gary B. Crossman, Ms. Sherry L. Pavel, Ms. Gina Leahy,
Ms. Stacey Ziccardi, Mr. Johnny Smith

Nays: None

Abstain: None

Absent: Mr. James J. Loughlin, Mr. Ruben Almendarez

CONSENT AGENDA

Motion was made by Ms. Stacey Ziccardi, seconded by Ms. Sherry L. Pavel, to approve the seven (7) Consent Agenda Items as listed:

A-1-2017-03 Accounts Payable

Education	\$	376,341.14
Building		103,366.94
Utilities		-0-
Bond and Interest		-0-
Transportation		108,908.78
Municipal Retirement		-0-
Capital Projects		190,474.11
Life Safety		12,148.00
		<hr/>
TOTAL	\$	791,238.97

A-2-2017-03 Financial Report

Copy on file in the Business Office

B-1-2017-03 Approval of the Report on Shared Services

Shared Services Report to be included with the District's Annual Financial Report

B-2-2017-03 Approval of the Salary and Benefit Report

Report for 2015-2016 to be posted on the district website.

B-3-2017-03 Approval of the Review of Board of Education Policy No. 5120.51: Prevention of and Response to Bullying, Intimidation, and Harassment

P-1-2017-03 Instructional Personnel Transactions

Listings attached to these Minutes

P-2-2017-03 Classified Personnel Transactions

Listings attached to these Minutes

Motion was carried by roll call vote:

Ayes: Ms. Sherry L. Pavel, Ms. Gina Leahy, Ms. Stacey Ziccardi,
Mr. Johnny Smith, Mr. Gary B. Crossman
Nays: None
Abstain: None
Absent: Mr. James J. Loughlin, Mr. Ruben Almendarez

OPINIONS FROM THE AUDIENCE

None

PUBLIC HEARING – BUDGET

Board President Mr. Johnny Smith opened the Public Hearing on the Budget at 6:07 p.m. in the Boardroom of the Administrative Center.

Ms. Linda Jeffers, Business Manager, presented the 2016-2017 Annual Budget to Members of the Board of Education. There were only a few minor changes from the proposed budget, which were due to grant funding.

There were no comments or questions from Members of the Board of Education or from the audience regarding the 2016-2017 Annual Budget.

Mr. Johnny Smith declared the Public Hearing on the 2016-2017 Budget closed at 6:11 p.m.

DISCUSSION ITEMS/CURRICULUM PRESENTATIONS

A. Student PARCC Test Scores

Ms. Christine Baldwin, Curriculum Director, presented the results of the state-mandated 2015-2016 student PARCC (Partnership for Assessment of Readiness for College and Careers) tests. She provided the following information:

- PARCC computer-based assessments in English Language Arts (ELA) and Math were administered in grades 3-8.
- The testing period was from April 18, 2016 – May 13, 2016.
 - Grade 3: approximately 8 hours
 - Grades 4-5: approximately 8 hours
 - Grades 6-8: approximately 9 hours
- The assessments were based on the Illinois Learning Standards (Common Core).

- Districtwide, ELA assessment results were up 13 percentage points as compared to the 2015 assessment results.
- Districtwide, Math assessment results were up 10 percentage points as compared to the 2015 assessment results.

The administration and staff members of School District No. 109 are dedicated to providing the best and most appropriate education to help all students succeed.

B. Student Enrollment

Assistant Superintendent Dr. Blair S. Nuccio and Ms. Susan Almendarez, Director of the Player Early Childhood Center, reviewed the comparison student enrollment figures for the beginning of the 2015-2016 and 2016-2017 school years:

Student Enrollment

<u>Schools</u>	<u>September 2015</u>	<u>September 2016</u> (Current)
Bridgeview School	457	409
Brodnicki School	668	684
Lyle School	446	448
Wilkins Elementary	562	570
Wilkins Jr. High	600	585
Player Early Childhood Center		
• Pre-School (PEP Program)	119	118
• Co-Teach/Blended Program	58	62
• IFAS (Special Education)	22	16

ACTION ITEMS

A. Approval of the Annual Budget and Budget Resolution for the School Year 2016-2017

Motion was made by Mr. Gary B. Crossman, seconded by Ms. Sherry L. Pavel that, upon the recommendation of the administration, the Board of Education approve the Annual Budget and Budget Resolution for 2016-2017.

Motion was carried by roll call vote:

- Ayes: Ms. Gina Leahy, Ms. Stacey Ziccardi, Mr. Johnny Smith,
Mr. Gary B. Crossman, Ms. Sherry L. Pavel
- Nays: None
- Abstain: None
- Absent: Mr. James J. Loughlin, Mr. Ruben Almendarez

B. Approval of the Budget and Annual Appropriation Ordinance

Motion was made by Ms. Gina Leahy, seconded by Mr. Gary B. Crossman that, upon the recommendation of the administration, the Budget and Annual Appropriation Ordinance for the 2016-2017 school year be adopted by Members of the Board of Education.

Motion was carried by roll call vote:

Ayes: Ms. Stacey Ziccardi, Mr. Johnny Smith, Mr. Gary B. Crossman,
Ms. Sherry L. Pavel, Ms. Gina Leahy
Nays: None
Abstain: None
Absent: Mr. James J. Loughlin, Mr. Ruben Almendarez

C. Approval of the Hot Lunch Contract with Willow Springs School District No. 108

Motion was made by Ms. Stacey Ziccardi, seconded by Ms. Gina Leahy that, upon the recommendation of the administration, the Board of Education approve the Intergovernmental Agreement between Indian Springs School District No. 109 and Willow Springs School District No. 108 for School District No. 109 to provide hot lunches to School District No. 108 for the school years 2016-2017 through and including 2018-2019.

Motion was carried by roll call vote:

Ayes: Mr. Johnny Smith, Mr. Gary B. Crossman, Ms. Sherry L. Pavel,
Ms. Gina Leahy, Ms. Stacey Ziccardi
Nays: None
Abstain: None
Absent: Mr. James J. Loughlin, Mr. Ruben Almendarez

D. Approval of the Custodial Contract

Motion was made by Ms. Stacey Ziccardi, seconded by Ms. Sherry L. Pavel that, upon the recommendation of the administration, the Board of Education approve the Agreement between Indian Springs School District No. 109 and the Indian Springs Custodial Council West Suburban Teachers Union Local #571, IFT-AFT, AFL-CIO for the years 2015-2021.

Motion was carried by roll call vote:

Ayes: Mr. Gary B. Crossman, Ms. Sherry L. Pavel, Ms. Gina Leahy,
Ms. Stacey Ziccardi, Mr. Johnny Smith
Nays: None
Abstain: None
Absent: Mr. James J. Loughlin, Mr. Ruben Almendarez

E. Approval to Purchase a New Four-Wheel Drive Pick-Up Truck and New Trailer

Motion was made by Ms. Sherry L. Pavel, seconded by Ms. Gina Leahy that, upon the recommendation of the administration, the Board of Education approve the purchase of a new four-wheel drive pick-up truck and new trailer.

Motion was carried by roll call vote:

Ayes: Ms. Sherry L. Pavel, Ms. Gina Leahy, Ms. Stacey Ziccardi,
Mr. Johnny Smith, Mr. Gary B. Crossman

Nays: None

Abstain: None

Absent: Mr. James J. Loughlin, Mr. Ruben Almendarez

F. Approval of the 2016-2017 Applications for Recognition of Schools

Motion was made by Ms. Stacey Ziccardi, seconded by Ms. Gina Leahy that, upon the recommendation of the administration, the Board of Education approve the submission of the 2016-2017 Applications for Recognition of Schools, as presented, to the Illinois State Board of Education in order for all District 109 schools to be recognized as operating in compliance with the Illinois School Code and State Board of Education rules and guidelines.

Motion was carried by roll call vote:

Ayes: Ms. Gina Leahy, Ms. Stacey Ziccardi, Mr. Johnny Smith,
Mr. Gary B. Crossman, Ms. Sherry L. Pavel

Nays: None

Abstain: None

Absent: Mr. James J. Loughlin, Mr. Ruben Almendarez

REPORTS AND MEETINGS

8/29/16 Bridgeview Elementary School Open House

Students and their families attended the beginning-of-the-year open house event at Bridgeview School. Parents visited the classrooms and met the teachers. Board Members Mr. Ruben Almendarez and Ms. Sherry L. Pavel were also in attendance along with Superintendent Dr. Jon N. Nebor and Assistant Superintendent Dr. Blair S. Nuccio.

8/30/16 Lyle Elementary School Open House

Dr. Jon N. Nebor, Dr. Blair S. Nuccio, and Board Member Mr. Ruben Almendarez attended the Lyle Elementary School open house. Lyle families were invited to meet the teachers, visit the classrooms, and tour the school.

8/31/16 Wilkins Elementary School Open House

Open house activities were held for the Wilkins Elementary School families. Dr. Jon N. Nebor, Superintendent, Dr. Blair S. Nuccio, Assistant Superintendent, and Board Member Mr. Ruben Almendarez joined the children and their families at the evening event.

9/6/16 Wilkins Junior High School Open House

The families of the Wilkins Junior High School students attended the evening open house to meet the teachers and visit the classrooms. Board Member Mr. Ruben Almendarez, Superintendent Nebor, and Assistant Superintendent Nuccio joined the families for an informative and enjoyable evening.

9/7/16 Player Early Childhood Center Open House

Families of the children, who attend the Player Early Childhood Center, were invited to and attended the open house activities. Assistant Superintendent Dr. Blair S. Nuccio was in attendance with staff members to welcome the children and their families and to tour the center.

9/8/16 Brodnicki School Open House

Brodnicki School hosted their evening open house for the students and their families. School Board Member Ms. Stacey Ziccardi joined the Brodnicki School families for the evening activities. Dr. Nebor was also in attendance to welcome the children and their families.

9/9/16 Meeting with Area Superintendents

Dr. Jon N. Nebor and Dr. Blair S. Nuccio met with the area superintendents to discuss school and community related topics.

9/15/16 Honor Society Nominations

The annual Wilkins Junior High Honor Society Nominations were held in the evening at Wilkins School. Superintendent Dr. Jon N. Nebor, Assistant Superintendent Dr. Blair S. Nuccio, administrators, and staff members joined the students and their families at the ceremony.

MEDIA

None Present

RECESS

Board President Mr. Johnny Smith called for a brief recess at 6:35 p.m.

The following people departed the meeting by 6:42 p.m.:

Ms. Christine Baldwin, Ms. Nuray Kavustuk, Ms. Susan Almendarez, Dr. Kelly Doogan, Mr. Joseph Porrey, Ms. Sheila Henson, Ms. Mary Kay Weir, Ms. Sandra Poole, Mr. Brian Bernardoni, Mr. Tim Broniewicz, Mr. Tom Zolecki, Mr. David A. Klein, Ms. Waselah Sheikh, One (1) Guest

Mr. Johnny Smith called the Meeting back to order at 6:43 p.m.

CLOSED SESSION

Motion was made by Ms. Sherry L. Pavel, seconded by Mr. Gary B. Crossman that the Board of Education conduct a Closed Session pursuant to Chapter 102, Paragraph 2, of the Statutes of the State of Illinois, for discussion concerning salary schedules for one or more classes of employees.

Motion was carried by acclamation:

Ayes: Five (5)
Nays: None
Abstain: None
Absent: Two (2)

Board President Mr. Johnny Smith declared the Board of Education in closed session at 6:44 p.m.

OUT OF CLOSED SESSION

Motion was made Ms. Stacey Ziccardi, seconded by Ms. Sherry L. Pavel that the Board of Education conclude closed session.

Motion was carried by acclamation:

Ayes: Five (5)
Nays: None
Abstain: None
Absent: One (1)

Mr. Johnny Smith declared the Board of Education out of closed session at 6:57 p.m.

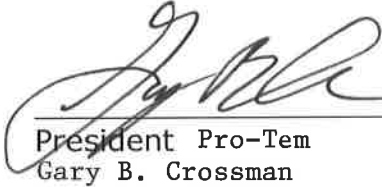
ADJOURNMENT

Motion was made by Mr. Gary B. Crossman, seconded by Ms. Gina Leahy, that the Meeting be adjourned.

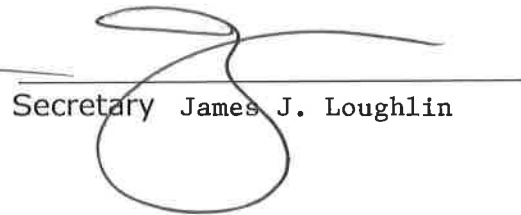
Motion was carried by acclamation:

Ayes: Five (5)
Nays: None
Abstain: None
Absent: Two (2)

Mr. Johnny Smith, Board President, declared the Regular Meeting of the Board of Education, held on September 20, 2016, adjourned at 6:58 p.m.



President Pro-Tem
Gary B. Crossman



Secretary James J. Loughlin

October 18, 2016

Date

PERSONNEL #: P1-17-03

MEETING DATE: September 20, 2016

NAME
Job Title/Assignment

REASON, IF ANY
Effective Date

Recommended: Approval of Resignation(s)

Kelly King/Brodnicki
Elementary Teacher

8/12/16

Recommended: Approval of Leave(s) of Absence

None

Recommended: Approval of Appointment(s)

Christian Knight/Brodnicki
Elementary Teacher

8/15/16

Kaitlin Dean/Lyle
Replacement Special Education Teacher

8/15/16

Sarah Rzeszutko/WJH
Special Education Teacher

8/15/16

Michelle Steele/Lyle
Replacement Elementary Teacher

8/15/16 – 1/11/17

Rachel Andrasco/Lyle
6-Hour Extended Day Paraprofessional

8/17/16

Amy Brockman/Wilkins Elementary
Music Teacher

8/22/16

Carolina Gasca/Player ECC
Special Education Paraprofessional

8/22/16

Taghrid Oushar/Wilkins Elementary
Special Education Paraprofessional

8/22/16

Kelly Tregler/WJH
Special Education Teacher

8/24/16

Recommended: Approval of Appointment(s)

Tina Kontos/Wilkins Elementary
Special Education Paraprofessional

9/1/16

Krysta Legg/Brodnicki
Special Education Paraprofessional

9/6/16

Recommended: As specified Above Name of Individual

PERSONNEL #: P2-17-03

MEETING DATE: September 20, 2016

NAME Job Title/Assignment	REASON, IF ANY Effective Date
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Recommended: Approval of Resignation(s)

Nicole Serafino/Brodnicki
Lunchroom Supervisor

8/17/16

Diana Mickow/LY
Extended Day Head Teacher/Supervisor

8/26/16

Patricia Race/Brodnicki
Lunchroom Hostess

9/2/16

Recommended: Approval of Leave(s) of Absence

None

Recommended: Approval of Appointment(s)

Shannon McCann/BR
Extended Day Lead Teacher

8/17/16

Maria Picazo/Brodnicki
Lunchroom Supervisor

9/12/16

Recommended: As specified Above Name of Individual