

**SUBJECT TO APPROVAL**

**Minutes of the Regular Meeting  
Board of Education  
Indian Springs School District No. 109**

**January 17, 2017**

**CALL TO ORDER**

The regular Meeting of the Board of Education of Indian Springs School District No. 109 was called to order at 6:00 p.m. in the Boardroom of the Administrative Center by Board President Pro-Tem Mr. Gary B. Crossman.

**ROLL CALL**

Board Members

Present: Mr. James J. Loughlin, Ms. Stacey Ziccardi,  
Mr. Ruben Almendarez, Mr. Gary B. Crossman,  
Ms. Sherry L. Pavel, Ms. Gina Leahy

Absent: Mr. Johnny Smith

Administrators:

Present: Dr. Jon N. Nebor, Superintendent; Dr. Blair S. Nuccio, Assistant Superintendent; Ms. Christine Baldwin, Director of Curriculum, Instruction, and Technology; Ms. Linda Jeffers, Business Manager; Ms. Nuray Kavustuk, Principal/Lyle Elementary School; Mr. Joseph Porrey, Principal/Wilkins Junior High School; Dr. Kelly Doogan, Principal/Brodnicki Elementary School; Ms. Crystal Skoczylas, Principal/Bridgeview Elementary School; Dr. Sheila Henson, Assistant Principal/Wilkins Junior High School; Dr. Robert Serdar, Principal/Wilkins Elementary School

Staff/Guests/Community Members

Present: Ms. Sandra Poole, Teacher/Brodnicki Elementary School and Treasurer, Indian Springs Council, Local #571, IFT/AFT; Ms. Mary Ellen Nawara, Paraprofessional/Wilkins Elementary School and President, Indian Springs Paraprofessional Council, Local #571, IFT/AFT.AFL/CIO; Mr. Tim Broniewicz, Community Member; Ms. Nancy Tough, Recording Secretary for the Board

**PLEDGE OF ALLEGIANCE**

Board President Pro-Tem Mr. Gary B. Crossman led the audience in the Pledge of Allegiance.

Board President Mr. Johnny Smith arrived at 6:03 p.m. and assumed his position as President of the Board.

**RECOGNITION OF WILKINS ELEMENTARY SCHOOL STUDENT ART WORK**

Lyle Elementary School student art work was on display at the meeting.

**APPROVAL OF MINUTES**

- A. Minutes of the Regular Meeting of the Board of Education Held on December 20, 2016

Motion was made by Ms. Sherry L. Pavel, seconded by Ms. Gina Leahy, that the Minutes of the Regular Meeting of the Board of Education, which was held on December 20, 2016, be approved.

Motion was carried by roll call vote:

Ayes: Ms. Stacey Ziccardi, Mr. Ruben Almendarez,  
Mr. Gary B. Crossman, Ms. Sherry L. Pavel, Ms. Gina Leahy,  
Mr. James J. Loughlin  
Nays: None  
Abstain: Mr. Johnny Smith  
Absent: None

**OPINIONS FROM THE AUDIENCE**

Mr. Tim Broniewicz, Community Member, recognized Ms. Alyce Diekman as an exemplary early childhood education teacher who excels at meeting the needs of the young students at the Player Early Childhood Center.

**CONSENT AGENDA**

Motion was made by Mr. Ruben Almendarez, seconded by Mr. James J. Loughlin, to approve the five (5) Consent Agenda Items as listed:

- A-1-2017-07 Accounts Payable

|                   |               |
|-------------------|---------------|
| Education         | \$ 174,482.03 |
| Building          | 54,445.26     |
| Utilities         | -0-           |
| Bond and Interest | -0-           |

|                      |            |
|----------------------|------------|
| Transportation       | 178,003.19 |
| Municipal Retirement | -0-        |
| Capital Projects     | 47,729.92  |
| Life Safety          | -0-        |

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TOTAL \$ 454,660.40

A-2-2017-07 Financial Report

Copy on file in the Business Office

B-1-2017-07 Approval of Annual Audit and Audits on Self-Insurance Program and Imprest and Activity Funds, and the Report of Shared Services

Copies on file in the Business Office

P-1-2017-07 Instructional Personnel Transactions

Listings attached to these Minutes

P-2-2017-07 Classified Personnel Transactions

Listings attached to these Minutes

Motion was carried by roll call vote:

Ayes: Mr. Johnny Smith, Mr. Ruben Almendarez, Mr. Gary B. Crossman, Ms. Sherry L. Pavel, Ms. Gina Leahy, Mr. James J. Loughlin, Ms. Stacey Ziccardi

Nays: None

Abstain: None

Absent: None

**DISCUSSION ITEM**

A. Partnership for Assessment for College and Careers (P.A.R.C.C.) Presentation on Student Achievement

Ms. Christine Baldwin, Director of Curriculum, Instruction, and Technology, presented school ranking information based on student test scores supplied by each state's Department of Education. It was reported that Indian Springs School District No. 109 performed better than 51% of other school districts in the State of Illinois.

**ACTION ITEMS**

A. Approval of Resolution to Prepare the Budget for the 2017-2018 School Year

Motion was made by Mr. James J. Loughlin, seconded by Ms. Sherry L. Pavel that, upon the recommendation of the administration, the Board of Education approve the Resolution to Prepare the Budget for the 2017-2018 School Year.

Motion was carried by roll call vote:

Ayes: Mr. Ruben Almendarez, Mr. Gary B. Crossman,  
Ms. Sherry L. Pavel, Ms. Gina Leahy, Mr. James J. Loughlin,  
Ms. Stacey Ziccardi, Mr. Johnny Smith  
Nays: None  
Abstain: None  
Absent: None

B. Approval of Revised Board of Education Policy No. 5114.9: Migrant/Foster Students

Motion was made by Mr. Ruben Almendarez, seconded by Mr. James J. Loughlin that, upon the recommendation of the administration, the Board of Education approve, as presented, revised Board of Education Policy No. 5114.9: Migrant/Foster Students.

Motion was carried by roll call vote:

Ayes: Mr. Gary B. Crossman, Ms. Sherry L. Pavel, Ms. Gina Leahy,  
Mr. James J. Loughlin, Ms. Stacey Ziccardi, Mr. Johnny Smith,  
Mr. Ruben Almendarez  
Nays: None  
Abstain: None  
Absent: None

**REPORTS AND MEETINGS**

1/12/17 Wilkins Junior High School Spelling Bee

The annual Junior High Spelling Bee was held in the evening at Wilkins School. Families of the student competitors were joined by Superintendent Dr. Jon N. Nebor, Assistant Superintendent Dr. Blair S. Nuccio, administrators, and teachers to watch the competition.

Dr. Kelly Doogan, coordinator of the district's elementary and junior high school spelling bees, and Ms. Barbara Ferry, moderator for the programs,

were recognized for their dedication and efforts to ensure the annual spelling bees are successful events.

**MEDIA**

None Present

**RECESS**

Board President Mr. Johnny Smith called for a brief recess at 6:16 p.m.

The following people departed the meeting by 6:25 p.m.:

Ms. Christine Baldwin, Ms. Linda Jeffers, Dr. Robert Serdar,  
Ms. Sandra Poole, Mr. Tim Broniewicz, Ms. Nuray Kavustuk,  
Mr. Joseph Porrey, Dr. Kelly Doogan, Ms. Crystal Skoczylas,  
Dr. Sheila Henson, Ms. Mary Ellen Nawara, Mr. Tim Broniewicz

**BACK IN SESSION**

Mr. Johnny Smith declared the Board of Education back in session at 6:26 p.m.

**CLOSED SESSION**

Motion was made by Mr. Johnny Smith, seconded by Mr. James J. Loughlin, that the Board of Education conduct a closed session pursuant to Chapter 102, Paragraph 2, of the Statutes of the State of Illinois, for discussion of (a) whether a particular parcel of property should be acquired; (b) procedures at school board meetings; (c) selection of an individual to fill a vacancy.

Motion was carried by roll call vote:

Ayes: Mr. James J. Loughlin, Ms. Stacey Ziccardi, Mr. Johnny Smith,  
Mr. Ruben Almendarez, Mr. Gary B. Crossman,  
Ms. Sherry L. Pavel, Ms. Gina Leahy

Nays: None

Abstain: None

Absent: None

Mr. Johnny Smith declared the Board of Education in closed session at 6:27 p.m.

Superintendent Dr. Jon N. Nebor, Assistant Superintendent Dr. Blair S. Nuccio, and Ms. Nancy Tough, Recording Secretary for the Board, departed the meeting at 6:40 p.m.

**OUT OF CLOSED SESSION**

Motion was made by Mr. Gary B. Crossman, seconded by Ms. Sherry L. Pavel, that the Board of Education conclude closed session.

Motion was carried by acclamation:

Ayes: Seven (7)  
Nays: None  
Abstain: None  
Absent: None

Board President Mr. Johnny Smith declared the Board of Education out of closed session at 7:04 p.m.


**ADJOURNMENT**


Motion was made by Mr. James J. Loughlin, seconded by Mr. Gary B. Crossman, that the Meeting be adjourned.

Motion was carried by acclamation:

Ayes: Seven (7)  
Nays: None  
Abstain: None  
Absent: None

Mr. Johnny Smith, Board President, declared the Regular Meeting of the Board of Education, held on January 17, 2017, adjourned at 7:05 p.m.

  
\_\_\_\_\_  
President Pro-Tem  
Gary B. Crossman

  
\_\_\_\_\_  
Secretary  
James J. Loughlin

February 21, 2017  
\_\_\_\_\_  
Date

PERSONNEL #: P1-17-07

MEETING DATE: January 17, 2017

| NAME<br>Job Title/Assignment | REASON, IF ANY<br>Effective Date |
|------------------------------|----------------------------------|
|------------------------------|----------------------------------|

*Recommended: Approval of Resignation(s)*

|  |          |
|--|----------|
| Marilyn Cantore/Bridgeview<br>4 Hour Extended Day Paraprofessional | 12/23/16 |
|--|----------|

|   |          |
|---|----------|
| Molly Borst/Brodnicki<br>4 Hour Extended Day Paraprofessional | 12/23/16 |
|---|----------|

|   |        |
|---|--------|
| Melissa Connors/WJH<br>Special Education Paraprofessional | 1/6/17 |
|---|--------|

|                                  |         |
|----------------------------------|---------|
| David Foskett/Lyle<br>PE Teacher | 1/18/17 |
|----------------------------------|---------|

*Recommended: Approval of Leave(s) of Absence*

|  |                         |
|--|-------------------------|
| Deborah Chaffin/Lyle<br>Elementary Teacher | 1/12/17 through 3/15/17 |
|--|-------------------------|

*Recommended: Approval of Appointment(s)*

|  |        |
|--|--------|
| Nawal Hasan/WJH<br>One-to-One Paraprofessional | 1/9/17 |
|--|--------|

|  |        |
|--|--------|
| Ashley Ervin/WJH<br>Special Education Paraprofessional | 1/9/17 |
|--|--------|

|   |         |
|---|---------|
| Jessica Walkosz/Brodnicki<br>Special Education Paraprofessional | 1/11/17 |
|---|---------|

|  |                                      |
|--|--------------------------------------|
| Michelle Steele/Lyle<br>Replacement Elementary Teacher | 1/12/17 – End of 2016/17 School Year |
|--|--------------------------------------|

*Recommended: As specified Above Name of Individual*

PERSONNEL #: P2-17-07

MEETING DATE: January 17, 2017

NAME  
Job Title/Assignment

REASON, IF ANY  
Effective Date

*Recommended: Approval of Resignation(s)*

None

*Recommended: Approval of Leave(s) of Absence*

None

*Recommended: Approval of Appointment(s)*

None

*Recommended: As specified Above Name of Individual*