

**SUBJECT TO APPROVAL**

**Minutes of the Reorganization Meeting  
Board of Education  
Indian Springs School District No. 109**

**APRIL 25, 2017**

*In the absence of Board President Mr. Johnny Smith, Board Vice-President Mr. Gary B. Crossman served as President Pro-Tem.*

**CALL TO ORDER**

The Reorganization Meeting of the Board of Education of Indian Springs School District No. 109 was called to order at 6:23 p.m. in the Boardroom of the Administrative Center by President Pro-Tem Mr. Gary B. Crossman.

**ROLL CALL**

**Board Members**

Present: Mr. James J. Loughlin, Ms. Stacey Ziccardi,  
Mr. Ruben Almendarez, Mr. Gary B. Crossman,  
Ms. Sherry L. Pavel,  
Absent: Mr. Johnny Smith, Ms. Gina Leahy

**Administrators**

Present: Dr. Jon N. Nebor, Superintendent; Dr. Blair S. Nuccio,  
Superintendent-elect; Ms. Christine Baldwin, Director of  
Curriculum and Instruction; Ms. Susan Almendarez,  
Director/Player Early Childhood Center

**Staff/Guests/Community Members**

Present: Ms. Mary Kay Weir, Teacher/Brodnicki Elementary School and  
President, Indian Springs Council Local #571, IFT/AFT;  
Ms. Sandra Poole, Teacher/Brodnicki Elementary School and  
Treasurer/Indian Springs Council Local #571, IFT/AFT;  
Ms. Mary Ellen Nawara, Paraprofessional/Wilkins Elementary  
School and President, Indian Springs Paraprofessional Council,  
Local #571, IFT/AFT.AFL/CIO; Ms. Martha Broniewicz, Staff  
Member/Community Member; Mr. Tim Broniewicz, Community  
Member; Mr. Bob Reyko, Reporter/Des Plaines Valley News;

Mr. Peter Villalobos, Guest; Mr. Patrik Tilecky, Guest; Ms. Vivian DeLa Cruz, Guest; Ms. Jennifer Parejko, Guest; Ms. Nancy Tough, Recording Secretary for the Board

**ACKNOWLEDGEMENT OF THE RESULTS OF THE APRIL 4, 2017  
CONSOLIDATED ELECTION**

Full Four-Year Term Election Results for Member of the Indian Springs School District No. 109 Board of Education:

- Stacey E. Ziccardi (748 votes)
- Gary B. Crossman (702 votes)
- James J. Loughlin, II (697 votes)
- Gina L. Leahy (731 votes)

The election results recorded appeared to be correct; no one has appeared to challenge the election.

The Consolidated Election results for Member of the Board of Education for Indian Springs School District No. 109, as canvassed by the Office of the Cook County Clerk, and as reported, are verified, and the following candidates are hereby elected:

- Stacey E. Ziccardi
- Gary B. Crossman
- James J. Loughlin, II
- Gina L. Leahy

Motion was made by Mr. James J. Loughlin, seconded by Ms. Sherry L. Pavel that the Board of Education of Indian Springs School District No. 109 acknowledge the April 4, 2017 Consolidated Election results for Member of the Board of Education for Indian Springs School District No. 109, as canvassed by the Office of the Cook County Clerk, and that the Official Certificate of the Results be attached to the official copy of the Minutes of this Meeting.

Motion was carried by roll call vote:

Ayes: Ms. Stacey Ziccardi, Mr. Ruben Almendarez,  
Mr. Gary B. Crossman, Ms. Sherry L. Pavel,  
Mr. James J. Loughlin  
Nays: None  
Abstain: None  
Absent: Mr. Johnny Smith, Ms. Gina Leahy

**OATH OF OFFICE FOR ELECTED MEMBERS OF THE BOARD OF EDUCATION**

Superintendent Dr. Jon N. Nebor administered the Oath of Office to:

Ms. Stacey E. Ziccardi (re-elected Member of the Board of Education)  
Mr. Gary B. Crossman (re-elected Member of the Board of Education)  
Mr. James J. Loughlin, II (re-elected Member of the Board of Education)

*"I do solemnly swear that I will faithfully discharge the duties of the office of Member of the Board of Education of Indian Springs School District 109, in accordance with the Constitution of the United States, the Constitution of the State of Illinois, and the laws of the State of Illinois, to the best of my ability.*

*I further swear that:*

*I shall respect taxpayer interests by serving as a faithful protector of the school district's assets;*

*I shall encourage and respect the free expression of opinion by my fellow board members and others who seek a hearing before the board, while respecting the privacy of students and employees;*

*I shall recognize that a board member has no legal authority as an individual and that decisions can be made only by a majority vote at a public board meeting; and*

*I shall abide by majority decisions of the board, while retaining the right to seek changes in such decisions through ethical and constructive channels."*

**RECESS**

Members of the Board of Education took a brief recess at 6:30 p.m.

The following administrators/audience Members departed the meeting between 6:33 p.m. and 6:36 p.m.:

Ms. Christine Baldwin, Dr. Jon N. Nebor, Ms. Sue Almendarez, Ms. Mary Kay Weir, Ms. Sandra Poole, Ms. Mary Ellen Nawara, Ms. Martha Broniewicz, Mr. Tim Broniewicz, Mr. Mike Reyko, Mr. Peter Villalobos, Mr. Patrik Tilecky, Ms. Vivian DeLa Cruz, Ms. Jennifer Parejko

**BACK IN SESSION**

Members of the Board of Education were back in session at 6:40 p.m.

## **ELECTIONS AND APPOINTMENTS**

### **President**

Nominations were requested for the office of President of the Board of Education.

Mr. Gary B. Crossman nominated Mr. Johnny Smith for the office of President.

Mr. James J. Loughlin seconded the nomination.

Further nominations were requested; no further nominations were made.

Votes for Mr. Johnny Smith for the office of President of the Board of Education were taken by roll call vote:

Ayes: Mr. James J. Loughlin, Ms. Stacey Ziccardi,  
Mr. Ruben Almendarez, Mr. Gary B. Crossman,  
Ms. Sherry L. Pavel

Nays: None

Abstain: None

Absent: Mr. Johnny Smith, Ms. Gina Leahy

The vote resulted in Johnny Smith being re-elected President of the Board of Education.

### **Vice-President**

Nominations were requested for the office of Vice-President of the Board of Education.

Mr. Ruben Almendarez nominated Mr. Gary B. Crossman for the office of Vice-President.

Ms. Sherry L. Pavel seconded the nomination.

Further nominations were requested; no further nominations were made.

Votes for Mr. Gary B. Crossman for the office of Vice-President of the Board of Education were taken by roll call vote:

Ayes: Mr. James J. Loughlin, Ms. Stacey Ziccardi,  
Mr. Ruben Almendarez, Mr. Gary B. Crossman,  
Ms. Sherry L. Pavel

Nays: None

Abstain: None  
Absent: Mr. Johnny Smith, Ms. Gina Leahy

The vote resulted in Mr. Gary B. Crossman being re-elected Vice-President of the Board of Education.

Secretary

Nominations were requested for the office of Secretary of the Board of Education.

Mr. James J. Loughlin nominated Ms. Stacey Ziccardi for the office of Secretary of the Board of Education.

Ms. Sherry L. Pavel seconded the nomination.

Further nominations were requested; no further nominations were made.

Votes for Ms. Stacey Ziccardi for the office of Secretary of the Board of Education were taken by roll call vote:

Ayes: Mr. James J. Loughlin, Ms. Stacey Ziccardi,  
Mr. Ruben Almendarez, Mr. Gary B. Crossman,  
Ms. Sherry L. Pavel  
Nays: None  
Abstain: None  
Absent: Mr. Johnny Smith, Ms. Gina Leahy

The vote resulted in Ms. Stacey Ziccardi being elected Secretary of the Board of Education.

**APPOINTMENT OF A.E.R.O. GOVERNING BOARD REPRESENTATIVE**

Motion was made by Mr. James J. Loughlin, seconded by Ms. Sherry L. Pavel that, upon the recommendation of the administration, the Board of Education approve the two-year appointment of Mr. Ruben Almendarez as the A.E.R.O. Special Education Governing Board Representative for Indian Springs School District No. 109.

Motion was carried by roll call vote:

Ayes: Mr. James J. Loughlin, Ms. Stacey Ziccardi,  
Mr. Ruben Almendarez, Mr. Gary B. Crossman,  
Ms. Sherry L. Pavel  
Nays: None  
Abstain: None  
Absent: Mr. Johnny Smith, Ms. Gina Leahy

The vote resulted in Mr. Ruben Almendarez being appointed the A.E.R.O. Governing Board Representative for the 2017-2018 and 2018-2019 school years.

**APPOINTMENT OF GOVERNING BOARD REPRESENTATIVE FOR THE ILLINOIS ASSOCIATION OF SCHOOL BOARDS (I.A.S.B.)**

Motion was made by Mr. Ruben Almendarez, seconded by Mr. Gary B. Crossman that, upon the recommendation of the administration, the Board of Education approve the two-year appointment of Dr. Blair S. Nuccio as the District's Governing Board Representative with the Illinois Association of School Boards (I.A.S.B.).

Motion was carried by roll call vote:

Ayes: Ms. Stacey Ziccardi, Mr. Ruben Almendarez,  
Mr. Gary B. Crossman, Ms. Sherry L. Pavel,  
Mr. James J. Loughlin  
Nays: None  
Abstain: None  
Absent: Mr. Johnny Smith, Ms. Gina Leahy

The vote resulted in Superintendent-elect Dr. Blair S. Nuccio being appointed the Governing Board Representative for the Illinois Association of School Boards (I.A.S.B.) for a two-year term.

**APPOINTMENT OF DELEGATE TO THE SOUTH COOPERATIVE ORGANIZATION FOR PUBLIC EDUCATION (S.C.O.P.E.)**

Motion was made by Mr. James J. Loughlin, seconded by Mr. Gary B. Crossman that, upon the recommendation of the administration, the Board of Education approve the appointment of Dr. Blair S. Nuccio as the delegate to the South Cooperative Organization for Public Education (S.C.O.P.E.) for Indian Springs School District 109 for the 2017-2018 and 2018-2019 school years.

Motion was carried by roll call vote:

Ayes: Mr. Ruben Almendarez, Mr. Gary B. Crossman,  
Ms. Sherry L. Pavel, Mr. James J. Loughlin, Ms. Stacey Ziccardi  
Nays: None  
Abstain: None  
Absent: Mr. Johnny Smith, Ms. Gina Leahy

The vote resulted in Dr. Blair S. Nuccio, Superintendent-elect, being appointed the delegate to the South Cooperative Organization for Public Education (S.C.O.P.E.) for the 2017-2018 and 2018-2019 school years.

**ESTABLISHMENT OF REGULAR BOARD MEETING DATES, PLACE AND TIME**

Motion was made by Ms. Sherry L. Pavel, seconded by Mr. Ruben Almendarez that, upon the recommendation of the administration, the Board of Education establish the third Tuesday of each month as the regular meeting date of the Board of Education with meetings to be held in the Boardroom of the Administrative Center beginning at 6:00 P.M.

Motion was carried by roll call vote:

Ayes: Mr. Gary B. Crossman, Ms. Sherry L. Pavel,  
Mr. James J. Loughlin, Ms. Stacey Ziccardi,  
Mr. Ruben Almendarez  
Nays: None  
Abstain: None  
Absent: Mr. Johnny Smith, Ms. Gina Leahy

**DESIGNATION OF DEPOSITORIES**

Motion was made by Mr. Ruben Almendarez, seconded by Mr. Gary B. Crossman that, upon the recommendation of the administration, the Board of Education designate the Bridgeview Bank and Trust Company as the depository for the district's Imprest and Revolving Funds, and that Dr. Blair S. Nuccio, Superintendent-elect; Linda Jeffers, Business Manager; and Linda Krynski, Payroll/Benefits, be empowered to write checks and deposit funds.

Motion was carried by roll call vote:

Ayes: Ms. Sherry L. Pavel, Mr. James J. Loughlin, Ms. Stacey Ziccardi,  
Mr. Ruben Almendarez, Mr. Gary B. Crossman  
Nays: None  
Abstain: None  
Absent: Mr. Johnny Smith, Ms. Gina Leahy

**ACTION ITEMS**

- A. Approval of the Organization Certificate and Authorization for the President and Secretary to Sign the Document

Motion was made by Ms. Sherry L. Pavel, seconded by Mr. Gary B. Crossman that, upon the recommendation of the administration, the Board of Education authorize the Board President and Secretary to sign the Organization Certificate, which indicates the new Officers and Members of the Board of Education for Indian Springs School District No. 109 following the April 4, 2017 Consolidated Election.

Motion was carried by roll call vote:

Ayes: Mr. James J. Loughlin, Ms. Stacey Ziccardi,  
Mr. Ruben Almendarez, Mr. Gary B. Crossman,  
Ms. Sherry L. Pavel  
Nays: None  
Abstain: None  
Absent: Mr. Johnny Smith, Ms. Gina Leahy

**OPINIONS FROM THE AUDIENCE**

None Present

**MEDIA**

None Present

**CLOSED SESSION**

Motion was made by Mr. Ruben Almendarez, seconded by Ms. Stacey Ziccardi that, upon the recommendation of the administration, the Board of Education conduct a closed session pursuant to Chapter 102, Paragraph 2, of the Statutes of the State of Illinois, for discussion of administrative appointment recommendations.

Motion was carried by acclamation:

Ayes: Five (5)  
Nays: None  
Abstain: None  
Absent: Two (2)

Board President Pro-Tem Mr. Gary B. Crossman declared the Board of Education in Closed Session at 6:54 p.m.

**OUT OF CLOSED SESSION**

Motion was made by Ms. Sherry Pavel, seconded by Mr. Ruben Almendarez that the Board of Education conclude closed session.

Motion was carried by acclamation:

Ayes: Five (5)  
Nays: None  
Abstain: None  
Absent: Two (2)

Mr. Gary B. Crossman declared the Board of Education out of closed session at 7:45 p.m.




**ADJOURNMENT**

Motion was made by Mr. James J. Loughlin, seconded by Mr. Gary B. Crossman, that the Meeting be adjourned.

Motion was carried by acclamation:

Ayes: Five (5)  
Nays: None  
Abstain: None  
Absent: Two (2)

President Pro-Tem Mr. Gary B. Crossman, declared the Reorganization Meeting of the Board of Education, held on April 25, 2017, adjourned at 7:46 P.M.

  
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President Johnny Smith

  
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Secretary Stacey E. Ziccardi

May 16, 2017  
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Date