

**SUBJECT TO APPROVAL**

**Minutes of the Regular Meeting  
Board of Education  
Indian Springs School District No. 109**

**May 16, 2017**

**CALL TO ORDER**

The regular Meeting of the Board of Education of Indian Springs School District No. 109 was called to order at 6:00 p.m. in the Boardroom of the Administrative Center by President Mr. Johnny Smith.

**ROLL CALL**

Board Members

Present: Ms. Stacey E. Ziccardi, Mr. Johnny Smith,  
Mr. Ruben Almendarez, Mr. Gary B. Crossman,  
Ms. Sherry L. Pavel, Ms. Gina L. Leahy  
Absent: Mr. James J. Loughlin

Administrators:

Present: Dr. Jon N. Nebor, Superintendent; Dr. Blair S. Nuccio, Assistant Superintendent; Ms. Christine Baldwin, Director of Curriculum, Instruction, and Technology; Ms. Linda Jeffers, Business Manager; Dr. Kelly Doogan, Principal/Brodnicki Elementary School; Mr. Joseph Porrey, Principal/Wilkins Junior High School; Ms. Crystal Skoczylas, Principal/Bridgeview Elementary School; Mr. Robert Serdar, Principal/Wilkins Elementary School; Ms. Candice Del Prete, Assistant Principal/Wilkins Elementary School

Staff/Guests/Community Members

Present: Ms. Mary Kay Weir, Teacher/Brodnicki School and President, Indian Springs Council, Local #571, IFT/AFT; Ms. Sandra Poole, Teacher/Brodnicki Elementary School and Treasurer, Indian Springs Council, Local #571, IFT/AFT; Ms. Mary Ellen Nawara, Paraprofessional/Wilkins Elementary School and President, Indian Springs Paraprofessional Council, Local #571, IFT/AFT.AFL/CIO; Mr. Tom Zolecki, Warehouse Operator; Mr. Ray Jachim (Lion Ray) and Lion Bill, Representatives/Bridgeview Lions Club; Ms. Nancy Tough, Recording Secretary for the Board

**PLEDGE OF ALLEGIANCE**

Mr. Johnny Smith led the audience in the Pledge of Allegiance.

**CREATIVE EXPRESSIONS STUDENT ARTWORK**

Original, framed student artwork was on display at the meeting. The works of art were also displayed as part of the Creative Expressions Art Show that was held on May 1, 2017 at the Lipinski Center in Justice.

**APPROVAL OF MINUTES**

A. Minutes of the Final Meeting of the Board of Education Held on April 25, 2017

Motion was made by Mr. Gary B. Crossman, seconded by Ms. Sherry L. Pavel, that the Minutes of the Final Meeting of the Board of Education, which was held on April 25, 2017, be approved.

Motion was carried by roll call vote:

Ayes: Mr. Ruben Almendarez, Mr. Gary B. Crossman,  
Ms. Sherry L. Pavel, Ms. Gina L. Leahy, Ms. Stacey E. Ziccardi  
Nays: None  
Abstain: Mr. Johnny Smith  
Absent: Mr. James J. Loughlin

B. Minutes of the Reorganization Meeting of the Board of Education Held on April 25, 2017

Motion was made by Ms. Sherry L. Pavel, seconded by Mr. Gary B. Crossman, that the Minutes of the Reorganization Meeting of the Board of Education, which was held on April 25, 2017, be approved.

Motion was carried by roll call vote:

Ayes: Mr. Ruben Almendarez, Mr. Gary B. Crossman,  
Ms. Sherry L. Pavel, Ms. Gina L. Leahy, Ms. Stacey E. Ziccardi  
Nays: None  
Abstain: Mr. Johnny Smith  
Absent: Mr. James J. Loughlin

**OPINIONS FROM THE AUDIENCE/AUDIENCE PARTICIPATION**

Mr. Ray Jachim (Lion Ray) and Lion Bill, representatives of the Bridgeview Lions Club, recognized Superintendent Dr. Jon N. Nebor for his 18 years of service to Indian Springs School District No. 109 and the communities of

Justice and Bridgeview by presenting him with an engraved clock made by individuals who work at the *Lighthouse for the Blind and Visually Impaired*.

**CONSENT AGENDA**

Motion was made by Ms. Sherry L. Pavel, seconded by Ms. Gina L. Leahy, to approve the six (6) Consent Agenda Items as listed:

A-1-2017-11 Accounts Payable

Education	\$ 186,951.50
Building	40,941.59
Utilities	-0-
Bond and Interest	-0-
Transportation	193,986.50
Municipal Retirement	-0-
Capital Projects	-0-
Life Safety	-0-
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TOTAL	\$ 421,879.59

A-2-2017-11 Financial Report

Copy on file in the Business Office

B-1-2017-11 Approval of Copy Paper for the 2017-2018 School Year

Bid summary attached to these Minutes

B-2-2017-11 Approval of Bread Delivery for the 2017-2018 School Year

Bid summary attached to these Minutes

P-1-2017-11 Instructional Personnel Transactions

Listings attached to these Minutes

P-2-2017-11 Classified Personnel Transactions

Listings attached to these Minutes

Motion was carried by roll call vote:

Ayes: Mr. Gary B. Crossman, Ms. Sherry L. Pavel, Ms. Gina L. Leahy,  
Ms. Stacey Ziccardi, Mr. Johnny Smith, Mr. Ruben Almendarez

Nays: None

Abstain: None

Absent: Mr. James J. Loughlin

**PUBLIC HEARING: BREAKFAST AFTER THE BELL MANDATE**

Board President Mr. Johnny Smith opened the public hearing regarding the *Breakfast after the Bell Mandate* (Public Act 99-0850) at 6:12 p.m.

Ms. Linda Jeffers, Business Manager, discussed the cost implications of the state-mandated *Breakfast after the Bell Program* and asked Members of the Board to approve a Resolution to exempt Indian Springs School District No. 109 from the requirements of the mandate.

Mr. Johnny Smith asked if any Members of the Board of Education or audience members had any questions or comments regarding the state-mandated *Breakfast after the Bell Program*.

There were no questions or comments.

Board President Mr. Johnny Smith officially closed the hearing at 6:15 p.m.

**PUBLIC HEARING: TRANSFER OF FUNDS**

Board President Mr. Johnny Smith opened the public hearing with regard to transferring funds from the Education Fund to the Transportation Fund at 6:15 p.m.

Ms. Linda Jeffers discussed why, at this time, it is necessary to transfer funds from the Education Fund to the Transportation Fund. Ms. Jeffers informed Members of the Board and audience members that the state backlog of payments to the Transportation Fund alone is over \$571,000. The Transportation Fund currently has a deficit balance, and it is not permissible, under Illinois statutes, for any of the district's funds to end the year with a negative balance; therefore, the Board is asked to approve a resolution to transfer funds from the Education Fund to the Transportation Fund.

Mr. Johnny Smith asked if any Members of the Board of Education or audience members have any questions or comments regarding the transfer of funds from the Education Fund to the Transportation.

Board Member Mr. Gary B. Crossman expressed his concern and dissatisfaction that the state is not up-to-date with payments to support the successful operation of school districts in Illinois.

There were no other questions or comments.

Board President Mr. Johnny Smith officially closed the hearing at 6:19 p.m.

**DISCUSSION ITEMS/CURRICULUM PRESENTATIONS**

A. Title I Plan for Indian Springs School District No. 109

Ms. Christine Baldwin, Director of Curriculum and Instruction, presented an overview of the district's Title I Plan, which supports educationally challenged, low income students in the areas of literacy and math. In order to be compliant with the guidelines of the *Every Student Succeeds Act (ESSA)*, Board of Education approval of the Title I Plan is required prior to electronic submission of the plan to the State.

B. Wilkins Junior High School Student Handbook

Mr. Joseph Porrey, Principal of Wilkins Junior High School, presented the recommended revisions to the Wilkins Junior High School Student Handbook for the 2017-2018 school year.

**ACTION ITEMS**

A. Approval of the Indian Springs School District No. 109 Title I Plan

Motion was made by Ms. Sherry L. Pavel, seconded by Ms. Gina L. Leahy that, upon the recommendation of the administration, the Board of Education approve, as presented, the Title I Plan for Indian Springs School District No. 109.

Motion was carried by roll call vote:

- Ayes: Ms. Sherry L. Pavel, Ms. Gina L. Leahy, Ms. Stacey E. Ziccardi, Mr. Johnny Smith, Mr. Ruben Almendarez, Mr. Gary B. Crossman
- Nays: None
- Abstain: None
- Absent: Mr. James J. Loughlin

B. Approval of the Wilkins Junior High School Student Handbook

Motion was made by Ms. Gina L. Leahy, seconded by Mr. Gary B. Crossman that, upon the recommendation of the administration, the Board of Education approve the Wilkins Junior High School Student Handbook for the 2017-2018 school year.

Motion was carried by roll call vote:

- Ayes: Ms. Gina L. Leahy, Ms. Stacey E. Ziccardi, Mr. Johnny Smith, Mr. Ruben Almendarez, Mr. Gary B. Crossman, Ms. Sherry L. Pavel
- Nays: None
- Abstain: None
- Absent: Mr. James J. Loughlin

C. Approval of the Final Calendar for the 2016-2017 School Year

Motion was made by Mr. Gary B. Crossman, seconded by Ms. Sherry L. Pavel that, upon the recommendation of the administration, the Board of Education approve, as presented, the final calendar for the 2016-2017 school year with the last day of student attendance being Friday, May 26, 2017.

Motion was carried by roll call vote:

Ayes: Ms. Stacey E. Ziccardi, Mr. Johnny Smith, Mr. Ruben Almendarez,  
Mr. Gary B. Crossman, Ms. Sherry L. Pavel, Ms. Gina L. Leahy  
Nays: None  
Abstain: None  
Absent: Mr. James J. Loughlin

D. Approval of Board of Education Meeting Dates: July 2017 – December 2017

Motion was made by Ms. Stacey E. Ziccardi, seconded by Mr. Gary B. Crossman that, upon the recommendation of the administration, the Board of Education establish the following regular School Board meeting dates for July 2017 through December 2017:

- Tuesday, July 18, 2017
- Tuesday, August 15, 2017
- Tuesday, September 19, 2017
- Tuesday, October 17, 2017
- Tuesday, November 21, 2017
- Tuesday, December 19, 2017

Motion was carried by roll call vote:

Ayes: Mr. Johnny Smith, Mr. Ruben Almendarez, Mr. Gary B. Crossman,  
Ms. Sherry L. Pavel, Ms. Gina L. Leahy, Ms. Stacey E. Ziccardi  
Nays: None  
Abstain: None  
Absent: Mr. James J. Loughlin

E. Approval of the Appointment of Crystal Skoczylas as Assistant Superintendent

Motion was made by Mr. Ruben Almendarez, seconded by Ms. Sherry L. Pavel that, upon the recommendation of the administration, the Board of Education approve the appointment of Crystal Skoczylas as the Assistant Superintendent for Indian Springs School District No. 109 beginning July 1, 2017 with an annual base salary of \$115,000.

Motion was carried by roll call vote:

Ayes: Mr. Ruben Almendarez, Mr. Gary B. Crossman,  
Ms. Sherry L. Pavel, Ms. Gina L. Leahy, Ms. Stacey E. Ziccardi,  
Mr. Johnny Smith  
Nays: None  
Abstain: None  
Absent: Mr. James J. Loughlin

F. Approval of Chief School Business Official's Contract

Motion was made by Ms. Gina L. Leahy, seconded by Mr. Ruben Almendarez that, upon the recommendation of the administration, the Board of Education approve the Chief School Business Official's Contract for Linda Jeffers for the period effective July 1, 2016 and ending June 30, 2017.

Motion was carried by roll call vote:

Ayes: Mr. Gary B. Crossman, Ms. Sherry L. Pavel, Ms. Gina L. Leahy,  
Ms. Stacey E. Ziccardi, Mr. Johnny Smith Mr. Ruben Almendarez  
Nays: None  
Abstain: None  
Absent: Mr. James J. Loughlin

G. Approval of the Appointment of Candice Del Prete as Principal of Bridgeview Elementary School

Motion was made by Mr. Ruben Almendarez, seconded by Ms. Sherry L. Pavel that, upon the recommendation of the administration, the Board of Education approve the appointment of Candice Del Prete as the Principal of Bridgeview Elementary School beginning July 1, 2017 with an annual base salary of \$85,000.

Motion was carried by roll call vote:

Ayes: Ms. Sherry L. Pavel, Ms. Gina Leahy, Ms. Stacey E. Ziccardi,  
Mr. Johnny Smith Mr. Ruben Almendarez, Mr. Gary B. Crossman  
Nays: None  
Abstain: None  
Absent: Mr. James J. Loughlin

H. Approval of the Resolution to Exempt School District No. 109 from the Requirements of Public Act 99-0850 (Breakfast after the Bell Mandate)

Motion was made by Ms. Sherry L. Pavel, seconded by Ms. Gina L. Leahy that, upon the recommendation of the administration, the Board of Education approve the Resolution to exempt School District No. 109 from the requirements of Public Act 99-0850.

Motion was carried by roll call vote:

Ayes: Ms. Gina L. Leahy, Ms. Stacey E. Ziccardi, Mr. Johnny Smith,  
Mr. Ruben Almendarez, Mr. Gary B. Crossman, Ms. Sherry L. Pavel  
Nays: None  
Abstain: None  
Absent: Mr. James J. Loughlin

I. Approval of the Resolution to Transfer Funds from the Education Fund to the Transportation Fund

Motion was made by Ms. Sherry L. Pavel, seconded by Ms. Gina L. Leahy that, upon the recommendation of the administration, the Board of Education approve the Resolution to Transfer Funds from the Education Fund to the Transportation Fund.

Motion was carried by roll call vote:

Ayes: Ms. Stacey E. Ziccardi, Mr. Johnny Smith, Mr. Ruben Almendarez,  
Mr. Gary B. Crossman, Ms. Sherry L. Pavel, Ms. Gina L. Leahy  
Nays: None  
Abstain: None  
Absent: Mr. James J. Loughlin

J. Approval of Fire Prevention and Safety Funds Request for Lead Testing

Motion was made by Ms. Gina L. Leahy, seconded by Mr. Gary B. Crossman that, upon the recommendation of the administration, the Board of Education approve the *Request for Authorization to Use Fire Prevention and Safety Funds* to comply with the requirements of the *Lead in Drinking Water Testing Bill*.

Motion was carried by roll call vote:

Ayes: Mr. Johnny Smith, Mr. Ruben Almendarez, Mr. Gary B. Crossman,  
Ms. Sherry L. Pavel, Ms. Gina L. Leahy, Ms. Stacey E. Ziccardi  
Nays: None  
Abstain: None  
Absent: Mr. James J. Loughlin

**REPORTS AND MEETINGS**

4/26/2017 Elementary Orchestra Concert

The spring Elementary Orchestra Concert was held in the evening at Wilkins School. Superintendent Dr. Jon N. Nebor, Assistant Superintendent Dr. Blair



S. Nuccio, Board Member Mr. Ruben Almendarez, and the families of the student musicians were in attendance at the concert.

5/2/2017 Young Authors Night

Student authors from Brodnicki Elementary School displayed their personal literary works during the evening event held at the Justice Public Library. Board Member Mr. Ruben Almendarez, Dr. Jon N. Nebor, Dr. Blair S. Nuccio, Curriculum Director Ms. Christine Baldwin, Brodnicki Principal Dr. Kelly Doogan, and Brodnicki Assistant Principal Ms. Angela Krejci joined the children and their families for the literary event.

5/3/2017 A.E.R.O. Executive Board Meeting

Dr. Nebor attended the regular monthly meeting of the A.E.R.O. Executive Board that was held at the A.E.R.O. Special Education Center in Burbank. Regular business was conducted.

5/4/2017 Wilkins Junior High School Awards Night

Wilkins Junior High School students were recognized for their accomplishments. The families and friends of the award recipients were in attendance at the ceremony along with Board Member Mr. Ruben Almendarez, Dr. Jon N. Nebor, Dr. Blair S. Nuccio, administrators, and staff members.

5/5/2017 Meeting with the Area Superintendents

Dr. Nebor met with the area school superintendents to discuss school and community topics.

5/9/2017 Young Authors Night at the Bridgeview Public Library

School Board Members Mr. Ruben Almendarez and Ms. Sherry L. Pavel, Superintendent Dr. Jon N. Nebor, and the families and friends of the young authors from Bridgeview and Lyle Elementary Schools were in attendance for the literary event at the Bridgeview Public Library.

5/12/2017 District Blood Drive

The annual District Blood Drive was held on Friday, May 12<sup>th</sup> at Brodnicki School. Dr. Jon N. Nebor, district administrators, and staff members donated blood.

**MEDIA**

None Present

**ADJOURNMENT**

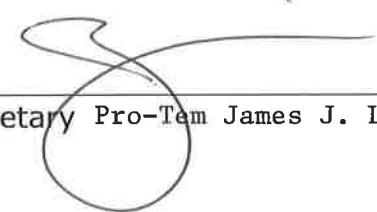
Motion was made by Ms. Sherry L. Pavel, seconded by Mr. Gary B. Crossman, that the Meeting be adjourned.

Motion was carried by acclamation:

Ayes: Six (6)  
Nays: None  
Abstain: None  
Absent: One (1)

Board President Mr. Johnny Smith declared the Regular Meeting of the Board of Education, held on May 16, 2017, adjourned at 6:30 p.m.

  
\_\_\_\_\_  
President Pro-Tem Gary B. Crossman

  
\_\_\_\_\_  
Secretary Pro-Tem James J. Loughlin

June 20, 2017  
\_\_\_\_\_  
Date

**INDIAN SPRINGS SCHOOL DISTRICT 109**  
**7540 South 86th Avenue**  
**Justice, IL 60458**

**COPY PAPER BID 2017-18**

<u>COMPANY</u>	<u>QUANTITY</u>	<u>PRICE PER CASE</u>	<u>TOTAL COST</u>
	1600 cases		
<u>Contract Paper Group, Inc.</u>		<b>\$21.39</b>	<b>\$ 34,224.00</b>
<u>Vertivi</u>		\$21.45	\$ 34,320.00
<u>Midland Paper</u>		\$21.52	\$ 34,432.00
<u>Staples Contract &amp; Commercial</u>		\$23.40	\$ 37,440.00
<u>Autumn Paper Company</u>		\$24.35	\$ 38,960.00
<u>Cherokee Nation Office Solutions, LLC</u>		\$33.58	\$ 53,728.00

**INDIAN SPRINGS SCHOOL DISTRICT 109**  
7540 South 86th Avenue  
Justice, IL 60458

**SUMMARY OF BREAD DELIVERY BIDS 2017-18 SCHOOL YEAR**

**ALPHA BAKING COMPANY \***

<u>PRODUCT</u>	<u>EST</u> <u>QUANTITY</u>	<u>UNIT</u>	<u>UNIT</u> <u>PRICE</u>	<u>EST</u> <u>COST</u>
Whole grain white wheat bread	10,225	loaves	2.57	\$26,278
Rye bread	60	loaves	1.98	\$119
Cinnamon raisin bread	175	loaves	4.80	\$840
Hamburger buns - whole grain white wheat	5,400	doz	2.22	\$11,988
Hot dog buns - whole grain white wheat	6,000	doz	2.22	\$13,320
Sub French Rolls	2,600	doz	4.61	\$11,986
<b>TOTAL EST COST</b>				<u>\$64,531</u>

\* Alpha Baking Company was the only bidder.

PERSONNEL #: P1-17-11

MEETING DATE: May 16, 2017

NAME  
Job Title/Assignment

REASON, IF ANY  
Effective Date

*Recommended: Approval of Resignation(s)*

Taghrid Oushar/Wilkins Elementary  
Special Education Program Paraprofessional

4/18/2017

Deborah Chaffin/LOA  
Elementary Teacher

4/28/2017

Michaele Youchison/Brodnicki (due to retirement)  
One-to-One Paraprofessional

End of the 2017/18 School Year

*Recommended: Approval of Leave(s) of Absence*

Patti Westhouse/Brodnicki  
Elementary Teacher

12/14/17 – 1/10/18

*Recommended: Approval of Appointment(s)*

Erin Deane/Brodnicki  
Reassigned from a Special Education Paraprofessional  
to an Elementary Teacher/Brodnicki

8/14/2017

Jonathan Pajak/Lyle  
Speech & Language Pathologist

8/14/2017

RECALLS

Kathleen Bordelon/District  
80% School Psychologist

7/1/2017

Betty Quigley/Brodnicki & Wilkins Elementary  
60% Music Teacher

8/14/2017

Renee Douglas/Bridgeview & Lyle  
Art Teacher

8/14/2017

*Recommended: Approval of Appointment(s)*

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Michelle Steele/Lyle  
Elementary Teacher

8/14/2017

Kathryn Brown/Lyle  
P.E. Teacher

8/14/2017

*Recommended: As specified Above Name of Individual*

PERSONNEL #: P2-17-11

MEETING DATE: May 16, 2017

NAME  
Job Title/Assignment

REASON, IF ANY  
Effective Date

*Recommended: Approval of Resignation(s)*

None

*Recommended: Approval of Leave(s) of Absence*

None

*Recommended: Approval of Appointment(s)*

Thomas Zolecki/District  
Reassigned from Warehouse Operator  
to Director of Maintenance & Operations

7/1/2017

Zamira Lika/Wilkins  
Reassigned from Custodian  
to Warehouse Operator/District

7/1/2017

*Recommended: As specified Above Name of Individual*