

**SUBJECT TO APPROVAL**

**Minutes of the Regular Meeting  
Board of Education  
Indian Springs School District No. 109**

**June 20, 2017**

*In the absence of Board President Mr. Johnny Smith, Vice-President Mr. Gary B. Crossman served as President Pro Tem and presided over the meeting.*

*In the absence of Board Secretary Ms. Stacey E. Ziccardi, Mr. James J. Loughlin served as Secretary Pro Tem.*

**CALL TO ORDER**

The regular Meeting of the Board of Education of Indian Springs School District No. 109 was called to order at 6:00 p.m. in the Boardroom of the Administrative Center by President Pro Tem Mr. Gary B. Crossman.

**ROLL CALL**

Board Members

Present: Mr. James J. Loughlin, Mr. Ruben Almendarez,  
Mr. Gary B. Crossman, Ms. Sherry L. Pavel, Ms. Gina L. Leahy  
Absent: Mr. Johnny Smith, Ms. Stacey E. Ziccardi

Administrators:

Present: Dr. Blair S. Nuccio, Superintendent; Ms. Crystal Skoczylas,  
Assistant Superintendent; Ms. Linda Jeffers, Business Manager;  
Mr. Robert Serdar, Principal/Wilkins Elementary School;  
Dr. Kelly Doogan, Principal/Brodnicki Elementary School

Staff/Guests/Community Members

Present: Ms. Mary Kay Weir, Teacher/Brodnicki School and President,  
Indian Springs Council, Local #571, IFT/AFT; Ms. Sandra Poole,  
Retired Teacher/Brodnicki Elementary School; Ms. Mary Ellen  
Nawara, Paraprofessional/Wilkins Elementary School; Mr. Tom  
Zolecki, Director of Maintenance and Operations; Ms. Joyce  
Franko, Instructional Coach/Wilkins Elementary School; Mr. Tim  
Broniewicz, Community Member; Ms. Martha Broniewicz,  
Paraprofessional/Bridgeview Elementary School; Ms. Nancy  
Tough, Recording Secretary for the Board

**PLEDGE OF ALLEGIANCE**

Mr. Gary B. Crossman led the audience in the Pledge of Allegiance.

**APPROVAL OF MINUTES**

- A. Minutes of the Regular Meeting of the Board of Education Held on May 16, 2017

Motion was made by Ms. Sherry L. Pavel, seconded by Mr. Ruben Almendarez, that the Minutes of the Regular Meeting of the Board of Education, which was held on May 16, 2017, be approved.

Motion was carried by roll call vote:

Ayes: Mr. Ruben Almendarez, Mr. Gary B. Crossman,  
Ms. Sherry L. Pavel, Ms. Gina L. Leahy,  
Nays: None  
Abstain: Mr. James J. Loughlin  
Absent: Mr. Johnny Smith, Ms. Stacey E. Ziccardi

**CORRESPONDENCE RECEIVED**

Members of the Board of Education received thank you cards from the schools and Teachers' Union for both the Teacher Appreciation Luncheon that was held on May 5, 2017, and the District Retirement Party held on May 11, 2017.

Motion was made by Mr. James J. Loughlin, seconded by Mr. Ruben Almendarez, that the correspondence be placed on file.

Motion was carried by roll call vote:

Ayes: Mr. Gary B. Crossman, Ms. Sherry L. Pavel, Ms. Gina L. Leahy,  
Mr. James J. Loughlin, Mr. Ruben Almendarez  
Nays: None  
Abstain: None  
Absent: Mr. Johnny Smith, Ms. Stacey E. Ziccardi

**OPINIONS FROM THE AUDIENCE/AUDIENCE PARTICIPATION**

None

**CONSENT AGENDA**

Motion was made by Mr. Ruben Almendarez, seconded by Ms. Gina L. Leahy, to approve the six (6) Consent Agenda Items as listed:

A-1-2017-12 Accounts Payable

Education	\$ 478,424.88
Building	108,452.02
Utilities	-0-
Bond and Interest	-0-
Transportation	243,905.14
Municipal Retirement	-0-
Capital Projects	21,456.75
Life Safety	-0-
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TOTAL	\$ 852,238.79

A-2-2017-12 Financial Report

Copy on file in the Business Office

B-1-2017-12 Approval of Cafeteria Supplies for the 2017-2018 School Year

Members of the Board of Education approved PERFORMANCE Foodservice, Gordon Food Service, Wilkens Food Service, Warehouse Direct, and Reinhart Foodservice as vendors for cafeteria supplies for the 2017-2018 school year.

B-2-2017-12 Approval of Food Items for the 2017-2018 School Year

Members of the Board of Education approved PERFORMANCE Foodservice, Gordon Food Service, Sysco Chicago, U.S. Foods, Wilkens Food Service, and Reinhart Foodservice as food vendors for the 2017-2018 school year.

P-1-2017-12 Instructional Personnel Transactions

Listing attached to these Minutes

P-2-2017-12 Classified Personnel Transactions

Listing attached to these Minutes

Motion was carried by roll call vote:

Ayes: Ms. Sherry L. Pavel, Ms. Gina L. Leahy, Mr. James J. Loughlin,  
Mr. Ruben Almendarez, Mr. Gary B. Crossman

Nays: None

Abstain: None

Absent: Mr. Johnny Smith, Ms. Stacey E. Ziccardi

**ACTION ITEMS**

A. Approval of the Appointment of Ms. Joyce Franko as Assistant Principal of Wilkins Elementary School

Motion was made by Mr. Ruben Almendarez, seconded by Mr. James J. Loughlin that, upon the recommendation of the administration, the Board of Education approve the appointment of Ms. Joyce Franko as Assistant Principal of Wilkins Elementary School beginning July 1, 2017, with an annual base salary of \$72,000.

Motion was carried by roll call vote:

Ayes: Ms. Gina L. Leahy, Mr. James J. Loughlin, Mr. Ruben Almendarez,  
Mr. Gary B. Crossman, Ms. Sherry L. Pavel

Nays: None

Abstain: None

Absent: Mr. Johnny Smith, Ms. Stacey E. Ziccardi

B. Approval of the A.E.R.O. Special Education Cooperative FY 2018 Budget

Motion was made by Ms. Sherry L. Pavel, seconded by Mr. Ruben Almendarez that, upon the recommendation of the administration, the Board of Education approve the A.E.R.O. Special Education Cooperative FY 2018 Budget, as presented.

Motion was carried by roll call vote:

Ayes: Mr. James J. Loughlin, Mr. Ruben Almendarez,  
Mr. Gary B. Crossman, Ms. Sherry L. Pavel, Ms. Gina Leahy

Nays: None

Abstain: None

Absent: Mr. Johnny Smith, Ms. Stacey E. Ziccardi

C. Approval of Revised Board of Education Policy No. 3317: Purchasing Procedures

Motion was made by Ms. Gina L. Leahy, seconded by Mr. Ruben Almendarez that, upon the recommendation of the administration, the Board of Education

approve, as presented, amended Board of Education Policy No. 3317: Purchasing Procedures.

Motion was carried by roll call vote:

Ayes: Mr. Ruben Almendarez, Mr. Gary B. Crossman,  
Ms. Sherry L. Pavel, Ms. Gina L. Leahy, Mr. James J. Loughlin  
Nays: None  
Abstain: None  
Absent: Mr. Johnny Smith, Ms. Stacey E. Ziccardi

D. Approval to Commence with Requests for Qualifications (RFQ) for School District Architectural Services

Motion was made by Mr. Gary B. Crossman, seconded by Ms. Sherry L. Pavel that, upon the recommendation of the administration, the Board of Education approve Requests for Qualifications for future architectural services for Indian Springs School District No. 109.

Motion was carried by roll call vote:

Ayes: Mr. Gary B. Crossman, Ms. Sherry L. Pavel, Ms. Gina L. Leahy,  
Mr. James J. Loughlin, Mr. Ruben Almendarez  
Nays: None  
Abstain: None  
Absent: Mr. Johnny Smith, Ms. Stacey E. Ziccardi

E. Approval of Substitute Teacher Rate of Pay Increase Beginning with the 2017-2018 School Year

Motion was made by Ms. Sherry L. Pavel, seconded by Mr. Ruben Almendarez that, upon the recommendation of the administration, the Board of Education approve the following substitute teacher pay increase beginning with the 2017-2018 school year:

- \$90/day for days 1-10
- \$100/day for days 11-30
- \$110/day for days 31-50
- \$120/day for days 51-70
- \$130/day for days 71+

Motion was carried by roll call vote:

Ayes: Ms. Sherry L. Pavel, Ms. Gina L. Leahy, Mr. James J. Loughlin,  
Mr. Ruben Almendarez, Mr. Gary B. Crossman  
Nays: None  
Abstain: None  
Absent: Mr. Johnny Smith, Ms. Stacey E. Ziccardi

F. Approval of the Resolution to Retain Previously Approved Hazardous Routes for the 2017-2018 School Year

Motion was made by Mr. Ruben Almendarez, seconded by Ms. Gina L. Leahy that, upon the recommendation of the administration, the Board of Education approve the Resolution to Retain Previously Approved Hazardous Routes for the 2017-2018 School Year.

Motion was carried by roll call vote:

Ayes: Ms. Gina L. Leahy, Mr. James J. Loughlin, Mr. Ruben Almendarez,  
Mr. Gary B. Crossman, Ms. Sherry L. Pavel

Nays: None

Abstain: None

Absent: Mr. Johnny Smith, Ms. Stacey E. Ziccardi

G. Approval of the Resolution Regarding the Illinois Prevailing Wage Act

Motion was made by Mr. Ruben Almendarez, seconded by Ms. Gina L. Leahy that, upon the recommendation of the administration, the Board of Education approve the Illinois Prevailing Wage Act Resolution for the 2017-2018 School Year.

Motion was carried by roll call vote:

Ayes: Mr. James J. Loughlin, Mr. Ruben Almendarez,  
Mr. Gary B. Crossman, Ms. Sherry L. Pavel, Ms. Gina L. Leahy

Nays: None

Abstain: None

Absent: Mr. Johnny Smith, Ms. Stacey E. Ziccardi

H. Approval of the Resolution to Transfer Interest from the Debt Service Fund to the Education Fund

Motion was made by Ms. Gina L. Leahy, seconded by Ms. Sherry L. Pavel that, upon the recommendation of the administration, the Board of Education approve the Resolution to Transfer Interest from the Debt Service Fund to the Education Fund.

Motion was carried by roll call vote:

Ayes: Mr. Ruben Almendarez, Mr. Gary B. Crossman,  
Ms. Sherry L. Pavel, Ms. Gina L. Leahy, Mr. James J. Loughlin

Nays: None

Abstain: None

Absent: Mr. Johnny Smith, Ms. Stacey E. Ziccardi

I. Approval of the Resolution to Transfer Interest from the Working Cash Fund to the Education Fund

Motion was made by Mr. Ruben Almendarez, seconded by Ms. Sherry L. Pavel that, upon the recommendation of the administration, the Board of Education approve the Resolution to Transfer Interest from the Working Cash Fund to the Education Fund.

Motion was carried by roll call vote:

Ayes: Mr. Gary B. Crossman, Ms. Sherry L. Pavel, Ms. Gina L. Leahy,  
Mr. James J. Loughlin, Mr. Ruben Almendarez

Nays: None

Abstain: None

Absent: Mr. Johnny Smith, Ms. Stacey E. Ziccardi

J. Approval of the Resolution to Transfer Interest from the Capital Projects Fund to the Education Fund

Motion was made by Ms. Sherry L. Pavel, seconded by Mr. Ruben Almendarez that, upon the recommendation of the administration, the Board of Education approve the Resolution to Transfer Interest from the Capital Projects Fund to the Education Fund.

Motion was carried by roll call vote:

Ayes: Ms. Sherry L. Pavel, Ms. Gina L. Leahy, Mr. James J. Loughlin,  
Mr. Ruben Almendarez, Mr. Gary B. Crossman

Nays: None

Abstain: None

Absent: Mr. Johnny Smith, Ms. Stacey E. Ziccardi

K. Approval of Membership and Dues Payment to the Illinois Association of School Boards (I.A.S.B.)

Motion was made by Ms. Gina L. Leahy, seconded by Ms. Sherry L. Pavel that, upon the recommendation of the administration, the Board of Education approve the district's membership and annual dues payment to the Illinois Association of School Boards for the 2017-2018 school year in the amount of \$7,473.00.

Motion was carried by roll call vote:

Ayes: Ms. Gina L. Leahy, Mr. James J. Loughlin, Mr. Ruben Almendarez,  
Mr. Gary B. Crossman, Ms. Sherry L. Pavel

Nays: None

Abstain: None

Absent: Mr. Johnny Smith, Ms. Stacey E. Ziccardi

## **REPORTS AND MEETINGS**

### **5/22/17      Village of Justice Board Meeting**

Dr. Jon N. Nebor, Dr. Blair S. Nuccio, several district administrators, and teachers attended the Village of Justice Board Meeting. District 109 students were recognized for their winning vehicle sticker designs and presented with awards by Village Mayor Kris Wasowicz. Mayor Wasowicz also awarded a number of scholarships for former District 109 graduates who are pursuing their post-high school aspirations.

### **5/23/17      Meeting with Village of Justice Mayor Kris Wasowicz**

Dr. Jon N. Nebor and Dr. Blair S. Nuccio met with Justice Mayor Kris Wasowicz to discuss Village and School District related matters.

### **5/25/17      Meeting with Crystal Skoczylas**

Dr. Nuccio met with Crystal Skoczylas to discuss some of the responsibilities she will assume as the new Assistant Superintendent for the school district.

### **5/25/17      Eighth Grade Graduation Ceremony**

The eighth grade graduation ceremony was held in the evening at Argo Community High School. Board Members Ms. Stacey Ziccardi, Mr. Gary B. Crossman, and Ms. Sherry L. Pavel, Dr. Jon N. Nebor, Dr. Blair S. Nuccio, administrators, staff members, and the families and friends of the graduating class gathered for the commencement ceremony.

### **5/30/17      "Google Chicago" Professional Development**

Dr. Nuccio, along with district administrators, attended a full-day professional development session at "Google Chicago" in the city. All in attendance were "dreaming big" for the future of District 109.

### **6/2/17      South Cook Intermediate Service Center (I.S.C.) Meeting**

Dr. Jon N. Nebor and Dr. Blair S. Nuccio attended the regular meeting of the South Cook I.S.C. in Chicago Heights. Regular business was conducted.

### **6/6/17      South Suburban Junior High School Consortium**

The annual meeting of the South Suburban Junior High School Consortium was held in Alsip. Dr. Nuccio was in attendance along with the other area superintendents.



6/7/2017 A.E.R.O. Executive Board Meeting

Dr. Nebor attended the regular monthly meeting of the A.E.R.O. Executive Board that was held at the A.E.R.O. Special Education Center in Burbank. Regular business was conducted.

**MEDIA**

None Present

**RECESS**

Board President Pro Tem Mr. Gary B. Crossman called for a brief recess at 6:12 p.m.

The following attendees departed the Meeting at 6:18 p.m.:

Mr. Robert Serdar, Dr. Kelly Doogan, Ms. Mary Kay Weir, Ms. Sandra Poole, Ms. Mary Ellen Nawara, Ms. Joyce Franko, Mr. Tim Broniewicz, Ms. Martha Broniewicz

**BACK IN SESSION**

Mr. Gary Crossman declared the Board of Education back in session at 6:19 p.m.

**CLOSED SESSION**

Motion was made by Mr. Ruben Almendarez, seconded by Ms. Gina L. Leahy, that the Board of Education conduct a closed session pursuant to Chapter 102, Paragraph 2, of the Statutes of the State of Illinois, for discussion of collective negotiating matters between the public body and employee representatives.

Motion was carried by acclamation:

Ayes: Five (5)  
Nays: None  
Abstain: None  
Absent: Two (2)

Mr. Gary B. Crossman declared the Board of Education in closed session at 6:20 p.m.

**OUT OF CLOSED SESSION**

Motion was made by Mr. Ruben Almendarez, seconded by Mr. James J. Loughlin, that the Board of Education conclude closed session.

Motion was carried by acclamation:

Ayes: Five (5)  
Nays: None  
Abstain: None  
Absent: Two (2)

Board President Pro Tem Mr. Gary B. Crossman declared the Board of Education out of closed session at 6:39 p.m.


**ADJOURNMENT**

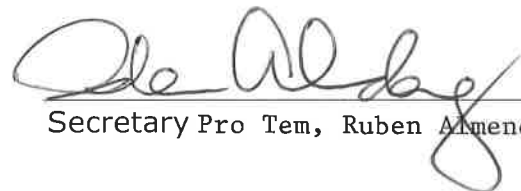
Motion was made by Ms. Sherry L. Pavel, seconded by Ms. Gina L. Leahy, that the Meeting be adjourned.

Motion was carried by acclamation:

Ayes: Five (5)  
Nays: None  
Abstain: None  
Absent: Two (2)

Board President Pro Tem Mr. Gary B. Crossman declared the Regular Meeting of the Board of Education, held on June 20, 2017, adjourned at 6:40 p.m.

  
\_\_\_\_\_  
President Johnny Smith

  
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Secretary Pro Tem, Ruben Almendarez

7/18/2017  
Date

PERSONNEL #: P1-17-12

MEETING DATE: June 20, 2017

NAME Job Title/Assignment	REASON, IF ANY Effective Date
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*Recommended: Approval of Resignation(s)*

Michelle Houk/Lyle Elementary Teacher	5/26/2017
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John Houk/WJH In-School Suspension Supervisor/WJH	5/26/2017
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Brent Kittel/Brodnicki Elementary Teacher	5/26/2017
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Larry Hermosillo/Wilkins Elementary Art Teacher	5/26/2017
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Corey Jenicek/Player ECC Special Education Teacher	5/26/2017
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*Recommended: Approval of Leave(s) of Absence*

None

*Recommended: Approval of Appointment(s)*

Jessica Walkosz/BR Reassigned from a Special Education Paraprofessional to an Elementary Teacher/BR	08/14/2017
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Courtney Brander/BR Elementary Teacher	08/14/2017
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<u>RECALL</u> Emily Wagner/Player ECC Special Education Teacher	08/14/2017
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*Recommended: As specified Above Name of Individual*

PERSONNEL #: P2-17-12

MEETING DATE: June 20, 2017

NAME  
Job Title/Assignment

REASON, IF ANY  
Effective Date

*Recommended: Approval of Resignation(s)*

None

*Recommended: Approval of Leave(s) of Absence*

None

*Recommended: Approval of Appointment(s)*

Sanaa Abdelqader/Wilkins  
Reassigned from Permanent Substitute  
to full-time Cook/Wilkins

08/16/2017

*Recommended: As specified Above Name of Individual*