

SUBJECT TO APPROVAL

**Minutes of the Regular Meeting
Board of Education
Indian Springs School District No. 109**

September 19, 2017

In the absence of Board President Mr. Johnny Smith, Mr. James J. Loughlin served as President Pro-Tem.

CALL TO ORDER

The regular Meeting of the Board of Education of Indian Springs School District No. 109 was called to order at 6:00 p.m. in the Boardroom of the Administrative Center by President Pro-Tem Mr. James J. Loughlin.

ROLL CALL

Board Members

Present: Mr. James J. Loughlin, Mr. Ruben Almendarez,
Ms. Sherry L. Pavel, Ms. Gina L. Leahy

Absent: Ms. Stacey E. Ziccardi, Mr. Johnny Smith, Mr. Gary B. Crossman

In the absence of Board Secretary Ms. Stacey Ziccardi, Mr. Ruben Almendarez was appointed Secretary Pro-Tem.

Administrators:

Present: Dr. Blair S. Nuccio, Superintendent; Ms. Crystal Skoczylas, Assistant Superintendent; Ms. Linda Jeffers, Business Manager; Ms. Christine Baldwin, Director of Curriculum and Instruction; Ms. Ruba Sousan, English Language Learner (ELL) Director; Ms. Nuray Kavustuk, Principal/Lyle Elementary School; Ms. Susan Almendarez, Director/Player Early Childhood Center; Dr. Kelly Doogan, Principal/Brodnicki Elementary School; Ms. Candice Del Prete, Principal/Bridgeview Elementary School

Staff/Guests/Community Members

Present: Ms. Mary Kay Weir, Teacher/Brodnicki School and President, Indian Springs Council, Local #571, IFT/AFT; Ms. Carol Rezmer, Librarian/Brodnicki Elementary School; Ms. Amanda Pannaralla, Teacher/Brodnicki Elementary School; Ms. Jill Borst, Teacher/Brodnicki Elementary School; Ms. Mary Lou Wyderski,

Teacher/Brodnicki Elementary School; Ms. Darlene Srmek,
Teacher/Brodnicki Elementary School; Ms. Nancy Tough,
Recording Secretary for the Board

PLEDGE OF ALLEGIANCE

Mr. James J. Loughlin led the audience in the Pledge of Allegiance.

RECOGNITION OF STUDENT ART WORK

Bridgeview Elementary School student art work was on display at the meeting.

APPROVAL OF MINUTES

- A. Minutes of the Regular Meeting of the Board of Education Held on August 15, 2017

Motion was made by Ms. Sherry L. Pavel, seconded by Mr. Ruben Almendarez, that the Minutes of the Regular Meeting of the Board of Education, which was held on August 15, 2017, be approved.

Motion was carried by roll call vote:

Ayes: Mr. Ruben Almendarez, Ms. Sherry L. Pavel, Ms. Gina L. Leahy,
Mr. James J. Loughlin
Nays: None
Abstain: None
Absent: Ms. Stacey E. Ziccardi, Mr. Johnny Smith, Mr. Gary B. Crossman

CORRESPONDENCE

Motion was made by Mr. Ruben Almendarez, seconded by Ms. Gina L. Leahy, that the following correspondence be placed on file:

Thank you cards for the breakfast provided at the Teacher Institute Day were received from:

- Indian Springs Teachers' Council
- Bridgeview School
- Brodnicki School
- Lyle School
- Player Early Childhood Center
- Wilkins Elementary School
- Wilkins Junior High School

Motion was carried by roll call vote:

Ayes: Ms. Sherry L. Pavel, Ms. Gina L. Leahy, Mr. James J. Loughlin,
Mr. Ruben Almendarez

Nays: None

Abstain: None

Absent: Ms. Stacey E. Ziccardi, Mr. Johnny Smith, Mr. Gary B. Crossman

OPINIONS FROM THE AUDIENCE/AUDIENCE PARTICIPATION

None

CONSENT AGENDA

Motion was made by Ms. Gina L. Leahy, seconded by Mr. Ruben Almendarez, to approve the five (5) Consent Agenda Items as listed:

A1-18-03 Accounts Payable

Education	\$ 556,432.53
Building	164,223.64
Utilities	-0-
Bond and Interest	-0-
Transportation	128,729.58
Municipal Retirement	-0-
Capital Projects	364,770.08
Life Safety	-0-
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TOTAL	\$ 1,214,155.83

A2-18-03 Financial Report

Copy on file in the Business Office

B1-18-03 Salary and Benefit Report for the 2016-2017 School Year

Posted on the District Website

P1-18-03 Instructional Personnel Transactions

Listing attached to these Minutes

P2-18-03 Classified Personnel Transactions

Listing attached to these Minutes

Motion was carried by roll call vote:

Ayes: Ms. Gina L. Leahy, Mr. James J. Loughlin, Mr. Ruben Almendarez,
Ms. Sherry L. Pavel

Nays: None

Abstain: None

Absent: Ms. Stacey E. Ziccardi, Mr. Johnny Smith, Mr. Gary B. Crossman

PUBLIC HEARING: 2017-2018 BUDGET

Board President Pro-Tem Mr. James J. Loughlin opened the Public Hearing on the 2017-2018 Budget at 6:05 p.m.

Ms. Linda Jeffers, Business Manager, informed Members of the Board that our district still has not yet received all payments from the State. She reviewed minor adjustments made to the 2017-2018 annual budget with Members of the Board of Education.

There were no comments or questions from Members of the Board of Education or from the audience regarding the 2017-2018 budget.

Mr. James J. Loughlin declared the Public Hearing on the 2017-2018 budget closed at 6:11 p.m.

Board Secretary Ms. Stacey E. Ziccardi arrived at the Meeting at 6:12 p.m.

DISCUSSION ITEMS/CURRICULUM PRESENTATIONS

A. Student PARCC Test Scores

Ms. Christine Baldwin, Director of Curriculum and Instruction, presented the student scores from the state-mandated 2016-2017 PARCC (Partnership for Assessment of Readiness for College and Careers) tests. She provided the following information:

- PARCC computer-based assessments in English Language Arts (ELA) and Math were administered in grades 3-8.
- The testing period was from April 3, 2017 through April 28, 2017.
- The assessments were based on the Illinois Learning Standards.
- District-wide, 39.5% of the students tested met or exceeded the goals established by the Illinois State Board of Education (ISBE) in the area of English Language Arts. In Math, 28% met or exceeded the goals established by the ISBE.

Board President Mr. Johnny Smith arrived at 6:17 p.m.

B. 2017 Summer School Program

Ms. Christine Baldwin, Director of Curriculum and Instruction, and Ms. Nuray Kavustuk, Summer School Director, reported the success of the 2017 Summer School Program that was held at Wilkins School July 13, 2017 through August 5, 2017.

The instructional focus of the program was to engage students in a variety of reading and writing tasks. The students used chromebooks to create digital writing portfolios. Student academic growth in all areas was documented.

B. School District No. 109 Student Enrollment

Assistant Superintendent Ms. Crystal Skoczylas and Ms. Susan Almendarez, Director of the Early Childhood Center, reviewed the comparison student enrollment figures for the beginning of the 2016-2017 and 2017-2018 school years:

	<u>Student Enrollment</u>	
<u>Schools</u>	<u>September 2016</u>	<u>September 2017</u>
Bridgeview	409	411
Brodnicki	684	690
Lyle	448	409
Wilkins Elementary	570	530
Wilkins Jr. High	585	597
Player Early Childhood Center	196	192
Total District Enrollment	2,892	2,829

District-wide, 141 students are currently enrolled in the Extended Day Program.

ACTION ITEMS

A. Approval of the Annual Budget and Budget Resolution for the 2017-2018 School Year

Motion was made by Mr. Ruben Almendarez, seconded by Ms. Gina L. Leahy that, upon the recommendation of the Superintendent, the Board of Education approve the Annual Budget and Budget Resolution for 2017-2018.

Motion was carried by roll call vote:

Ayes: Mr. James J. Loughlin, Ms. Stacey E. Ziccardi, Mr. Johnny Smith,
Mr. Ruben Almendarez, Ms. Sherry L. Pavel, Ms. Gina L. Leahy

Nays: None

Abstain: None
Absent: Mr. Gary B. Crossman

B. Approval of the Budget and Annual Appropriation Ordinance

Motion was made by Ms. Gina L. Leahy, seconded by Ms. Sherry L. Pavel, that, upon the recommendation of the Superintendent, the Budget and Annual Appropriation Ordinance for the 2017-2018 school year be approved, as presented, by the Board of Education.

Motion was carried by roll call vote:

Ayes: Ms. Stacey E. Ziccardi, Mr. Johnny Smith, Mr. Ruben Almendarez,
Ms. Sherry L. Pavel, Ms. Gina L. Leahy, Mr. James J. Loughlin
Nays: None
Abstain: None
Absent: Mr. Gary B. Crossman

C. Re-Approval of Board of Education Policy No. 8230: Board Member Compensation; Expenses

Motion was made by Ms. Sherry L. Pavel, seconded by Ms. Gina L. Leahy that, upon the recommendation of the Superintendent, the Board of Education re-approve, Board of Education Policy No. 8230: Board Member Compensation; Expenses.

Motion was carried by roll call vote:

Ayes: Mr. Johnny Smith, Mr. Ruben Almendarez, Ms. Sherry L. Pavel,
Ms. Gina L. Leahy, Mr. James J. Loughlin, Ms. Stacey E. Ziccardi
Nays: None
Abstain: None
Absent: Mr. Gary B. Crossman

D. Re-Approval of the Resolution to Regulate Expense Reimbursements for Members of the Board of Education

Motion was made by Ms. Gina L. Leahy, seconded by Ms. Sherry L. Pavel that, upon the recommendation of the Superintendent, the Board of Education re-approve the Resolution to Regulate Expense Reimbursements for Members of the Board of Education, which is covered under Board of Education Policy No. 8230: Board Member Compensation; Expenses.

Motion was carried by roll call vote:

Ayes: Mr. Ruben Almendarez, Ms. Sherry L. Pavel, Ms. Gina L. Leahy,
Mr. James J. Loughlin, Ms. Stacey E. Ziccardi, Mr. Johnny Smith
Nays: None

Abstain: None
Absent: Mr. Gary B. Crossman

E. Approval of Closed Session Minutes: March 2017 – August 2017

Motion was made by Mr. Ruben Almendarez, seconded by Mr. James J. Loughlin that, upon the recommendation of the Superintendent, the Board of Education approve the closed session minutes from Board of Education Meetings that were held on the following dates:

- March 21, 2017
- April 25, 2017
- June 20, 2017
- August 15, 2017

Motion was carried by roll call vote:

Ayes: Ms. Sherry L. Pavel, Ms. Gina L. Leahy, Mr. James J. Loughlin,
Ms. Stacey E. Ziccardi, Mr. Johnny Smith, Mr. Ruben Almendarez
Nays: None
Abstain: Mr. Johnny Smith (March 21, 2017; April 25, 2017; June 20, 2017)
Ms. Gina Leahy (April 25, 2017; August 15, 2017)
Ms. Stacey Ziccardi (June 20, 2017)
Ms. Sherry Pavel (August 15, 2017)
Absent: Mr. Gary B. Crossman

REPORTS AND MEETINGS

Superintendent Dr. Blair S. Nuccio stated that all beginning-of-the-year Open House activities went very well. School administrators and staff members did an excellent job preparing for and hosting the evening events.

8/23/2017 Lyle Elementary School Open House

Superintendent Dr. Blair S. Nuccio, Assistant Superintendent Ms. Crystal Skoczylas, and School Board Members Mr. Ruben Almendarez and Ms. Sherry Pavel attended the Lyle Elementary School open house. Lyle families were invited to meet the teachers, visit the classrooms, and tour the school.

8/24/2017 Brodnicki Elementary School Open House

Brodnicki School hosted their evening open house for the students and their families. School Board Member Mr. Ruben Almendarez joined the Brodnicki School families for the evening event. Dr. Nuccio and Ms. Skoczylas were also in attendance to welcome the children and their families.

8/30/2017 Bridgeview Elementary School Open House

Students and their families attended the beginning-of-the-year open house event at Bridgeview School. Parents visited the classrooms and met the teachers. Board Member Mr. Ruben Almendarez was also in attendance along with Superintendent Dr. Blair S. Nuccio and Assistant Superintendent Ms. Crystal Skoczylas.

9/5/2017 Wilkins Junior High School Open House

The families of the Wilkins Junior High School students attended the evening open house to meet the teachers and visit the classrooms. Board Members Mr. Ruben Almendarez and Ms. Stacey Ziccardi were also in attendance with Dr. Nuccio for an informative and enjoyable evening.

9/6/2017 Wilkins Elementary School Open House

Open house activities were held for the Wilkins Elementary School families. Dr. Blair S. Nuccio, Superintendent, Ms. Crystal Skoczylas, Assistant Superintendent, and Board Member Mr. Ruben Almendarez joined the children and their families at the evening event.

9/7/2017 Player Early Childhood Center Open House

Families of the children who attend the Player Early Childhood Center were invited to and attended the evening open house activities. Dr. Blair S. Nuccio, Ms. Crystal Skoczylas, and Board Member Mr. Ruben Almendarez were in attendance with staff members to welcome the children and their families, tour the center, and visit the classrooms.

9/8/2017 Meeting with Area Superintendents

Dr. Blair S. Nuccio and Ms. Crystal Skoczylas met with the area superintendents to discuss community and school related topics.

9/14/2017 I.A.S.A. South Cook Meeting

Superintendent Dr. Blair S. Nuccio attended the Illinois Association of School Administrators (I.A.S.A.) South Cook Meeting.

9/14/2017 Wilkins Junior High School Honor Society Nominations

The annual Wilkins Jr. High School Honor Society Nomination Ceremony was held in the evening at Wilkins School. Dr. Blair S. Nuccio, Ms. Crystal Skoczylas, administrators, and staff members joined the students and their families at the ceremony.

MEDIA

None Present

RECESS

Board President Mr. Johnny Smith called for a brief recess at 6:38 p.m.

The following audience members departed the meeting by 6:43 p.m.:

Ms. Linda Jeffers, Ms. Christine Baldwin, Ms. Ruba Sousan,
Ms. Nuray Kavustuk, Ms. Susan Almendarez, Dr. Kelly Doogan,
Ms. Candice Del Prete, Ms. Mary Kay Weir, Ms. Carol Rezmer,
Ms. Amanda Pannaralla, Ms. Jill Borst, Ms. Mary Lou Wyderski,
Ms. Darlene Srmek

BACK IN SESSION

Mr. Johnny Smith declared the meeting back in session at 6:44 p.m.

IN CLOSED SESSION

Motion was made by Mr. James J. Loughlin, seconded by Ms. Stacey E. Ziccardi, that the Board of Education conduct a closed session pursuant to Chapter 102, Paragraph 2, of the Statutes of the State of Illinois, for discussion regarding (a) personnel issues; (b) potential purchase of real property by special education cooperative.

Motion was carried by acclamation:

Ayes: Six (6)
Nays: None
Abstain: None
Absent: One (1)

Board President Mr. Johnny Smith declared the Board of Education in Closed Session at 6:45 p.m.

Ms. Sherry L. Pavel departed the Meeting at 7:07 p.m.

OUT OF CLOSED SESSION

Motion was made by Mr. Ruben Almendarez, seconded by Mr. James J. Loughlin that the Board of Education conclude closed session.

Motion was carried by acclamation:

Ayes: Five (5)
Nays: None
Abstain: None
Absent: Two (2)

Board President Mr. Johnny Smith declared the Board of Education out of closed session at 7:19 p.m.

ADJOURNMENT

Motion was made by Mr. Ruben Almendarez, seconded by Ms. Gina L. Leahy, that the Meeting be adjourned.

Motion was carried by acclamation:

Ayes: Five (5)
Nays: None
Abstain: None
Absent: Two (2)

Board President Mr. Johnny Smith declared the Regular Meeting of the Board of Education, held on September 19, 2017, adjourned at 7:20 p.m.



President Pro-Tem
Gary B. Crossman



Secretary Pro-Tem
Sherry L. Pavel

October 17, 2017
Date

PERSONNEL #: P1-18-03

MEETING DATE: September 19, 2017

NAME Job Title/Assignment	REASON, IF ANY Effective Date
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Recommended: Approval of Resignation(s)

Kiley Yena/Wilkins Elementary
Elementary Teacher

8/9/2017

Jamie Hofer/Lyle
Special Education Paraprofessional

8/11/2017

Nellie Bogan/WJH
Special Education Paraprofessional

9/8/2017

Recommended: Approval of Leave(s) of Absence

None

Recommended: Approval of Appointment(s)

Tina Kontos/Wilkins Elementary
Reassigned from a Special Education Paraprofessional
to an Elementary Teacher

8/14/2017

Alaa Mahmoud/Player ECC
PEP Paraprofessional

8/14/2017

Lawrence Espinoza/Brodnicki
Special Education Paraprofessional

8/16/2017

Kristina Lamorte/Lyle
Special Education Paraprofessional

8/17/2017

Theresa Gardas/Wilkins
Office Paraprofessional

8/18/2017

Yasmeen Ruhman/Brodnicki
ELL Paraprofessional

8/23/2017

Recommended: Approval of Appointment(s)

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Laudy Tenn/Wilkins Elementary
ELL Paraprofessional

8/24/2017

Coretta Bradford/Lyle
One-to-One Paraprofessional

8/29/2017

Sarah Brandt/Lyle
Special Education Paraprofessional

8/30/2017

Najah Habbilyieh/Bridgeview
ELL Paraprofessional

8/31/2017

Rose Kavales/Lyle
One-to-One Paraprofessional

9/5/2017

Recommended: As specified Above Name of Individual

PERSONNEL #: P2-18-03

MEETING DATE: September 19, 2017

NAME Job Title/Assignment	REASON, IF ANY Effective Date
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Recommended: Approval of Resignation(s)

Sandra Gianpaolo/Brodnicki Lunchroom Supervisor	8/16/2017
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Laura Cardenas/Bridgeview Lunchroom Hostess	8/08/2017
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Recommended: Approval of Leave(s) of Absence

None

Recommended: Approval of Appointment(s)

Salvador Hernandez/Lyle Custodian	8/14/2017
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Kevin Kelecich/Wilkins Custodian	8/15/2017
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Lucia Duran/Wilkins Part-time Permanent Sub/Server	8/15/2017
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Dora Larios/Brodnicki Part-time Custodian	8/28/2017
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Recommended: As specified Above Name of Individual