

**SUBJECT TO APPROVAL**

**Minutes of the Regular Meeting  
Board of Education  
Indian Springs School District No. 109**

**November 21, 2017**

**CALL TO ORDER**

The regular Meeting of the Board of Education of Indian Springs School District No. 109 was called to order at 6:00 p.m. in the Boardroom of the Administrative Center by President Pro-Tem Mr. James J. Loughlin.

**ROLL CALL**

Board Members

Present: Mr. James J. Loughlin, Ms. Stacey Ziccardi,  
Mr. Ruben Almendarez, Ms. Sherry L. Pavel,  
Ms. Gina L. Leahy

Absent: Mr. Johnny Smith, Mr. Gary B. Crossman

Administrators:

Present: Dr. Blair S. Nuccio, Superintendent; Ms. Crystal Skoczylas,  
Assistant Superintendent; Ms. Linda Jeffers, Business Manager;  
Ms. Christine Baldwin, Director of Curriculum and Instruction;  
Mr. Robert Serdar, Principal/Wilkins Elementary School;  
Ms. Joyce Franko, Assistant Principal/Wilkins Elementary School

Staff/Guests/Community Members

Present: Ms. Mary Kay Weir, Teacher/Brodnicki School and President,  
Indian Springs Council, Local #571, IFT/AFT; Ms. Mary Ellen  
Nawara, Paraprofessional/Wilkins Elementary School and  
President, Indian Springs Paraprofessional Council Local #571,  
IFT/AFT.AFL/CIO; Ms. Elizabeth Capizzano, Wilkins Elementary  
School Teacher; Ms. Georgia Kotsiovos, Wilkins Elementary  
School Teacher; Ms. Tina Edging, Wilkins Elementary School  
Teacher; Ms. Laura Dobroszczyk, Wilkins Elementary School  
Teacher; Mr. Brett Trettin, Wilkins Elementary School Teacher;  
Ms. Christine Pappas, Wilkins Elementary School Teacher;  
Ms. Lauren Martinkus, Wilkins Elementary School Teacher;  
Ms. Dawn Koenig, Wilkins Elementary School Teacher;  
Ms. Nancy Tough, Recording Secretary for the Board

**PLEDGE OF ALLEGIANCE**

Mr. James J. Loughlin led the audience in the Pledge of Allegiance.

**RECOGNITION OF STUDENT ART WORK**

Wilkins Elementary School student art work was on display at the meeting.

**APPROVAL OF MINUTES**

A. Minutes of the Regular Meeting of the Board of Education Held on October 17, 2017

Motion was made by Ms. Sherry L. Pavel, seconded by Ms. Gina L. Leahy, that the Minutes of the Regular Meeting of the Board of Education, which was held on October 17, 2017, be approved.

Motion was carried by roll call vote:

Ayes: Ms. Sherry L. Pavel, Ms. Gina L. Leahy, Mr. James J. Loughlin  
Nays: None  
Abstain: Ms. Stacey Ziccardi, Mr. Ruben Almendarez  
Absent: Mr. Johnny Smith, Mr. Gary B. Crossman

**OPINIONS FROM THE AUDIENCE/AUDIENCE PARTICIPATION**

None

**CONSENT AGENDA**

Motion was made by Mr. Ruben Almendarez, seconded by Ms. Gina L. Leahy, to approve the four (4) Consent Agenda Items as listed:

A1-18-05 Accounts Payable

Education	\$ 537,191.07
Building	67,472.09
Utilities	-0-
Bond and Interest	-0-
Transportation	231,201.30
Municipal Retirement	-0-
Capital Projects	-0-
Life Safety	-0-
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TOTAL	\$ 835,864.46

A2-18-05      Financial Report

Copy on file in the Business Office

P1-18-04      Instructional Personnel Transactions

Listing attached to these Minutes

P2-18-04      Classified Personnel Transactions

Listing attached to these Minutes

Motion was carried by roll call vote:

Ayes:      Mr. Ruben Almendarez, Ms. Sherry L. Pavel, Ms. Gina L. Leahy,  
                 Mr. James J. Loughlin, Ms. Stacey Ziccardi

Nays:      None

Abstain:   None

Absent:    Mr. Johnny Smith, Mr. Gary B. Crossman

**DISCUSSION ITEMS/CURRICULUM PRESENTATIONS**

A.    "Boys on the Run" Club

Wilkins Elementary School Teachers Ms. Elizabeth Capizzano and Ms. Georgia Kotsiovos provided Members of the Board of Education with information regarding the "Boys on the Run" Club at Wilkins Elementary School. Ten (10) sixth grade boys currently make up the membership of the club, which focuses on promoting self-esteem and being positive role models for their peers.

B.    Tax Levy for the Year 2017

Ms. Linda Jeffers, Business Manager, discussed the Tax Levy for the Year 2017 with Members of the Board.

C.    Update on Architect Search Advisory Committee and Status of the Mission

Dr. Blair S. Nuccio and Ms. Linda Jeffers updated the Board on the progress of the Architect Search Advisory Committee. The recommendation for an architectural firm for the school district will be presented to Members of the Board of Education for formal approval at the December 19, 2017 School Board Meeting.

**ACTION ITEM**

A. Approval of Board of Education Meeting Dates: January – June 2018

Motion was made by Ms. Gina L. Leahy, seconded by Mr. Ruben Almendarez that, upon the recommendation of the Superintendent, the Board of Education establish the following regular School Board Meeting dates:

- January 16, 2018
- February 20, 2018
- March 20, 2018
- April 17, 2018
- May 15, 2018
- June 19, 2018

Meetings of the Board of Education will begin at 6:00 p.m. in the Board Room of the Indian Springs School District No. 109 Administrative Center.

Motion was carried by roll call vote:

Ayes: Ms. Sherry L. Pavel, Ms. Gina L. Leahy, Mr. James J. Loughlin,  
Ms. Stacey Ziccardi, Mr. Ruben Almendarez  
Nays: None  
Abstain: None  
Absent: Mr. Johnny Smith, Mr. Gary B. Crossman

B. Approval of the Resolution to Levy a Tax for the Year 2017

Motion was made by Mr. Ruben Almendarez, seconded by Ms. Sherry L. Pavel that, upon the recommendation of the Superintendent, the Board of Education adopt the Resolution Levying a Tax for the Year 2017.

Motion was carried by roll call vote:

Ayes: Ms. Gina L. Leahy, Mr. James J. Loughlin, Ms. Stacey Ziccardi,  
Mr. Ruben Almendarez, Ms. Sherry L. Pavel  
Nays: None  
Abstain: None  
Absent: Mr. Johnny Smith, Mr. Gary B. Crossman

C. Approval of the Certificate of Tax Levy for the Year 2017

Motion was made by Ms. Sherry L. Pavel, seconded by Mr. Ruben Almendarez that, upon the recommendation of the Superintendent, the Board of Education approve the Certificate of Tax Levy for the Year 2017.

Motion was carried by roll call vote:

Ayes: Mr. James J. Loughlin, Ms. Stacey Ziccardi, Mr. Ruben Almendarez,

Ms. Sherry L. Pavel, Ms. Gina L. Leahy  
Nays: None  
Abstain: None  
Absent: Mr. Johnny Smith, Mr. Gary B. Crossman

D. Approval of the Certificate Regarding Inapplicability of the Truth-In-Taxation Law

Motion was made by Mr. Ruben Almendarez, seconded by Ms. Gina L. Leahy that, upon the recommendation of the Superintendent, the Board of Education approve the Certificate Regarding Inapplicability of the Truth-In-Taxation Law.

Motion was carried by roll call vote:

Ayes: Ms. Stacey Ziccardi, Mr. Ruben Almendarez, Ms. Sherry L. Pavel,  
Ms. Gina L. Leahy, Mr. James J. Loughlin  
Nays: None  
Abstain: None  
Absent: Mr. Johnny Smith, Mr. Gary B. Crossman

E. Approval of Blue Cross Blue Shield for Health and Dental Claims Administration, PPO Network, and Excess Loss Insurance

Motion was made by Ms. Sherry L. Pavel, seconded by Mr. Ruben Almendarez that, upon the recommendation of the Superintendent, the Board of Education approve Blue Cross Blue Shield for health and dental claims administration, PPO network, and excess loss insurance at an approximate fixed cost of \$757,380.

Motion was carried by roll call vote:

Ayes: Mr. Ruben Almendarez, Ms. Sherry L. Pavel, Ms. Gina L. Leahy,  
Mr. James J. Loughlin, Ms. Stacey Ziccardi  
Nays: None  
Abstain: None  
Absent: Mr. Johnny Smith, Mr. Gary B. Crossman

**REPORTS AND MEETINGS**

10/19/2017 Architect Search Advisory Committee Meeting

Superintendent Dr. Blair S. Nuccio, Ms. Linda Jeffers, Business Manager, and Members of the District Architect Search Advisory Committee (Mr. Tim Broniewicz, Mr. Gary Lewis, Ms. Dina Loughlin) met in the evening to discuss bids submitted by various firms for architectural services for the School District.

10/20/2017 Superintendent/Department Head Meeting – Special Education

Dr. Nuccio met with Mr. Heath Brosseau, Special Education Director, to discuss District 109's special education programming and goals for the future.

10/21/2017 Resurrection Mary 5K Run

The annual Resurrection Mary 5K Run began at 10:00 a.m. This annual event is held to benefit the *Jean Derting Memorial Scholarship Fund*, which helps provide financial assistance to District No. 109 graduates as they further their education. School Board Member Mr. James Loughlin was in attendance at the event along with Superintendent Dr. Blair S. Nuccio, district administrators, staff members, and community members.

10/24/2017 Administrative Council Meeting

Administrators met at the District Office to discuss upcoming events/activities and to share relevant school and district information.

10/26/2017 Architect Interviews

Dr. Nuccio, Ms. Linda Jeffers, and members of the District Architect Search Advisory Committee (Mr. Tim Broniewicz, Mr. Gary Lewis, Ms. Dina Loughlin, Mr. Safaa Zarzour) conducted interviews in their search for a new architectural firm for the School District.

11/1/2017 A.E.R.O. Executive Board Meeting

Superintendent Dr. Blair S. Nuccio attended the regular monthly A.E.R.O. Executive Board Meeting at the A.E.R.O. Center in Burbank. Regular business was conducted.

11/3/2017 Local Superintendents' Breakfast Meeting

Dr. Nuccio attended the monthly local Superintendents' Breakfast Meeting at Southern Belle Restaurant in Bridgeview. Several local business matters were discussed.

11/6/2017 Superintendent/Department Head Meeting – Technology

Dr. Nuccio met with Mr. John Janisch, Technology Director, to discuss District 109's technology programming and plans for the future.

11/7/2017 Administrative Council Meeting

Administrators met at the District Office to discuss events at the schools and school related topics.

11/8/2017 Technology and Curriculum Night at Wilkins Elementary School

Fourth through sixth grade students participated in the evening academic event. Superintendent Dr. Blair S. Nuccio was in attendance along with the families of the children as they demonstrated their skills concerning the correlation between technology and the curriculum in the school setting.

11/9/2017 I.A.S.A. South Cook Superintendents' Meeting

Superintendent Nuccio attended the Illinois Association of School Administrators (I.A.S.A.) Meeting in Midlothian. Dr. Tony Smith, I.S.B.E. Superintendent, was the featured speaker at the meeting.

11/13/2017 Superintendent/Department Head Meeting – E.L.L.

Dr. Nuccio met with Ms. Ruba Sousan, English Language Learners (E.L.L.) Director, to discuss programming and goals for our E.L.L. students.

11/14/2017 Erin's Law Parent Night

A recently passed law requires all Illinois schools to implement a prevention oriented child sexual abuse awareness program. School District No. 109 conducted an evening parent meeting to inform parents/guardians of the age-appropriate subject matter that will be presented to students at school assemblies. Dr. Nuccio was also in attendance at the meeting.

11/15/2017 Superintendent/Department Head Meeting – Curriculum

Dr. Nuccio met with Ms. Christine Baldwin to discuss District 109's curriculum and her plans/goals for the future.

11/15/2017 Bridgeview School Musical

A Fall Musical Performance was held at Bridgeview School. Families and friends of the student performers were in attendance for an enjoyable evening of musical entertainment. Superintendent Dr. Nuccio was also in attendance.

11/16/2017 Brodnicki School Fall Musical

Dr. Nuccio joined the Brodnicki families at an evening musical performance held at the school. Students sang songs to celebrate the autumn season to the delight of their families and friends.

**MEDIA**

None Present

**ADJOURNMENT**

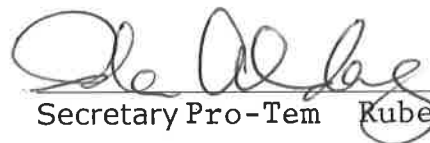
Motion was made by Mr. Ruben Almendarez, seconded by Ms. Sherry L. Pavel, that the Meeting be adjourned.

Motion was carried by acclamation:

Ayes: Five (5)  
Nays: None  
Abstain: None  
Absent: Two (2)

Board President Pro-Tem Mr. James J. Loughlin declared the Regular Meeting of the Board of Education, held on November 21, 2017, adjourned at 6:27 p.m.

  
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President Johnny Smith

  
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Secretary Pro-Tem Ruben Almendarez

12/19/2017  
\_\_\_\_\_  
Date



PERSONNEL #: P1-18-05

MEETING DATE: November 21, 2017

NAME

Job Title/Assignment

REASON, IF ANY

Effective Date

*Recommended: Approval of Resignation(s)*

*Recommended: Approval of Leave(s) of Absence*

None

*Recommended: Approval of Appointment(s)*

Austin Henson-Nash/Brodnicki  
4 Hr. Extended Day Paraprofessional

10/30/2017

Arien Holste/Lyle  
One-to-One Paraprofessional

11/14/2017

*Recommended: As specified Above Name of Individual*

PERSONNEL #: P2-18-05

MEETING DATE: November 21, 2017

NAME Job Title/Assignment	REASON, IF ANY Effective Date
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*Recommended: Approval of Resignation(s)*

Veronica Castillo/Lyle 6 hr. Extended Day Care Clerk	11/17/2017
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Linda Kensik/District (due to retirement) Secretary	12/31/2018
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*Recommended: Approval of Leave(s) of Absence*

None

*Recommended: Approval of Appointment(s)*

Charlotte Sanders/Bridgeview Lunchroom Supervisor	10/11/2017
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Rania Naser/Bridgeview Lunchroom Hostess/Server	10/18/2017
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Riza Lika/Lyle Maintenance Worker	11/13/2017
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Patricia Race/Brodnicki Lunchroom Supervisor	11/13/2017
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*Recommended: As specified Above Name of Individual*